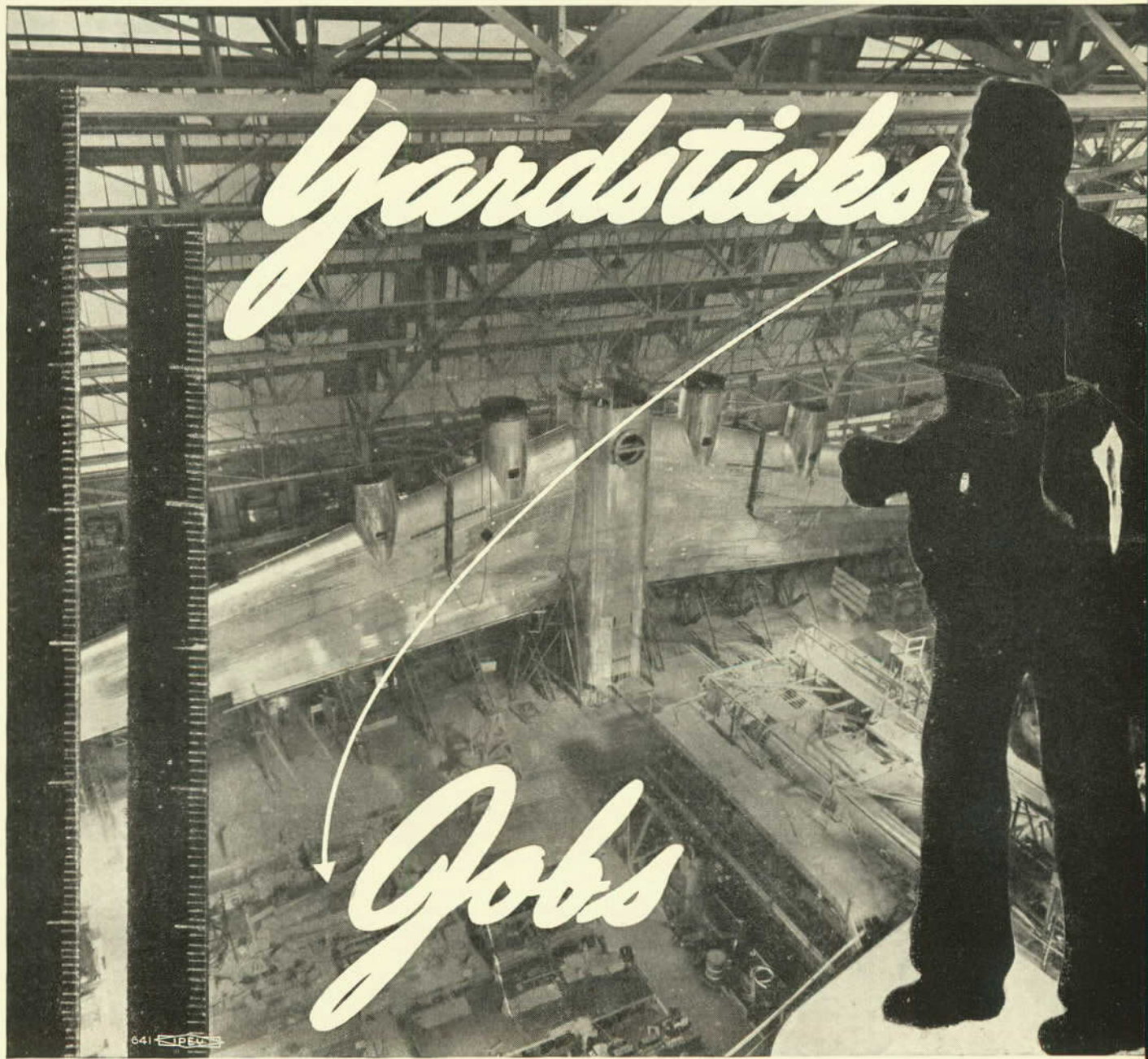


THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS



VOL. XLV

WASHINGTON, D. C.

MAY, 1946

NO. 5

RECORDING • THE • ELECTRICAL • ERA

ON EVERY JOB

THERE'S A LAUGH OR TWO

TOUGH LINEMAN

Once a fierce and fearsome fellow
Hailed our foreman with a bellow
Using strings of purple cusswords that were
novel to the crew:

"Not in seven speckled ages,
Nor in all the comic pages
Have I seen such helpless jugheads as are work-
ing under you.

"I have worked in many places,
And I've had to punch some faces,
But I do such chores with pleasure, and I'll work
a while for you.

I will start right in to curry—
There may be a few to bury,
For I'll dress down all your loafers, yes, I'll take
'em two by two."

Though he worked for lineman's wages
He considered them outrageous.
Well, it wasn't really paying this big baby half
his worth.

When it came to stringing wire
He'd outrun a prairie fire;
He was quite the fastest bozo, he admitted, on
this earth.

He could heave a handline places
Through the narrowest of spaces.
And he'd tell the world about it—and the world
stood still to hear.

And the world stood still to watch him
As the devil failed to scotch him
When he grabbed the tail of Satan and he
twisted off the spear.

Then one day he came up missing.
We took time for reminiscing—
Some hard fate had nailed the roughneck and
his hide was up to dry.

"S'posin' forty men had jumped him?
S'posin' forty men had bumped him?"
But that didn't sound like reason—only forty
wouldn't try.

But one day I saw him standing
By a store and he was handing
Lots of money to a honey—they were on a shop-
ping tour.

"Howdy, bo," I said discreetly.
"Hello, Joe," he answered sweetly,
"Meet the wife, and tell the foreman I'll be back
on Monday, sure."

CLARENCE SWANSON,
L. U. No. 541.

A GRUNT'S LAMENT

I've always said, I'd never wed
A single life I'd lead
But all along, I sure was wrong,
Your good advice I need.
But if you're glad that I'm in bad
Then we cannot be pals
I'm in some fix, engaged to six
Big strong athletic gals.

I'm in love with Jo—very fond of Flo
And I'm wild about Jeannette.
Think a lot of Lou—can't forget—sweet Sue
And I rave about dear Kitty (she's so pretty)
Oh, I love them all, but I'm due for a fall,
For I'm just like a man up in a tree
When they find out I'm a flirt,
Someone's sure to get hurt
And I know who that someone will be. It's me!

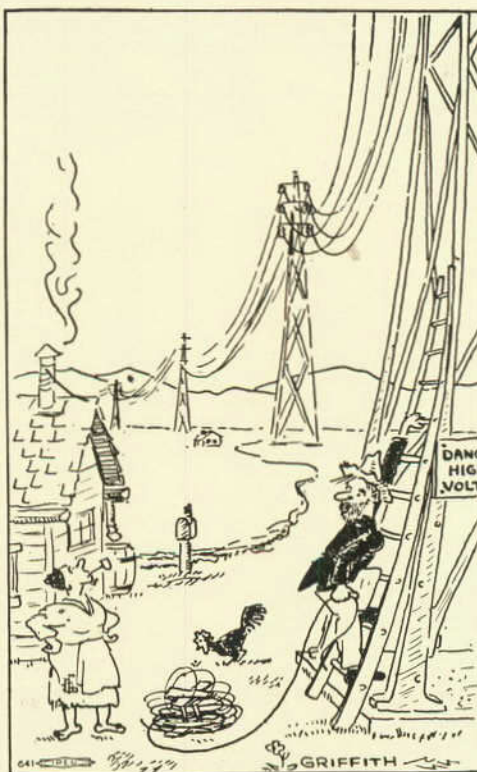
K. H. BROOKE,
L. U. No. 5.

NEW CONSTRUCTION

You run your pipe on snowy deck,
You climb unstable ladders,
You wade in trash up to your neck,
With footing soft as bladders.

You work with fingers always tight
With cold, until it's wired;
You get the building warm and light,
And then, by gosh, you're fired!

MARSHALL LEAVITT,
L. U. No. 124.



THAR'S NOTHIN' TO IT MAW!
YOU GO RIGHT IN AND SEND
FOR THAT 'LECTRIC STOVE.

ROBERT B. GRIFFITH,
L. U. No. 1366.

A newcomer to our pages sends us the follow-
ing jokes on electricians:

"Has anyone ever told you that you were the
best electrician in town?"

"No, not that I can remember."

"Then what gives you the idea you are?"

"What is an armature?"

"An armature is a woman who repairs elec-
tric toasters in her spare time."

Once there was a young electrician who al-
ways carried a fuse in his pocket. He wanted
to be prepared in case the lights went out
while he was making love to his girl friend in
the parlor.

G. HILL,
L. U. No. 568.

AN ELECTRICIAN'S LIFE

They used to say that I was slow,
When I wired the bungalow.
Thirteen outlets in a day
They used to say would never pay.
I ought to do 'bout twenty-five
To show that I was half alive.
I won't deny I was a rube
When it came to knob and tube,
But such demands seemed too severe,
Still do to me at this late year.
And then you know the wires were dead,
The service not yet con-nec-ted.
Without the juice, an electrician
Has no incentive for ambition.

It's different now, all things have changed,
Since over wider fields I've ranged.
The wires are hot with many volts.
I won't deny I've had some jolts.
The pert electrons come and go
With speed of light, or nearly so.
The atoms jostle one another,
Or nestle close just like a brother.
The flashing of the welding arc
Is like an omen in the dark,
An omen of events to come,
Perhaps the atomic bomb.
The atom bomb's most fervent heat
May melt the earth beneath your feet.
The atom-smashing cyclotron
May revolutionize man's life anon,
And to new elements give birth—
Almost create a new earth.
It seems that God has set the stage
For an all-electric age.

CHESTER WILLIAMS,
L. U. No. 340.

RHYMING NEWS COMMENTATOR

("Scientists established radar contact with the
moon." *News Item*.)

A MESSAGE TO THE MOON:

For centuries you've been sailing
Along the expansive Milky Way;
Exact, accurate, unfailing,
You serve the night, as the sun, the day.
Your life of peace is running low,
Oh, poor, dear old moon.

A score of troubles are looming before you.
The earthly creatures from down below,
Are planning, and very soon,
To invade your interior and explore you.
Since poets croon to you,
And lovers swoon to you,
Oh, most abused of the solar sphere,
I hereby dare
To do my share

With a word of advice: Beware, old dear!
When men will send their waves to you,
Adjust your beams to repel them;
When they persist in coming through,
Just flash a signal to tell them:
"Before you reach for planets unknown,
Restore the peace within your own!"

A Bit o' Luck,

ABE GLICK,
L. U. No. 3.

AH! SPRING

'Tis wonderful to be alive,
Especially,
When you're as busy as a bee
Just emerging from the hive.

E. A. (MACK) MCCULLOUGH,
L. U. No. 80.

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G. M. Bugniazet, Editor

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• This Journal will not be held responsible for views expressed by correspondents. The first of each month is the closing date; all copy must be in our hands on or before.

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Magazine

CHAT

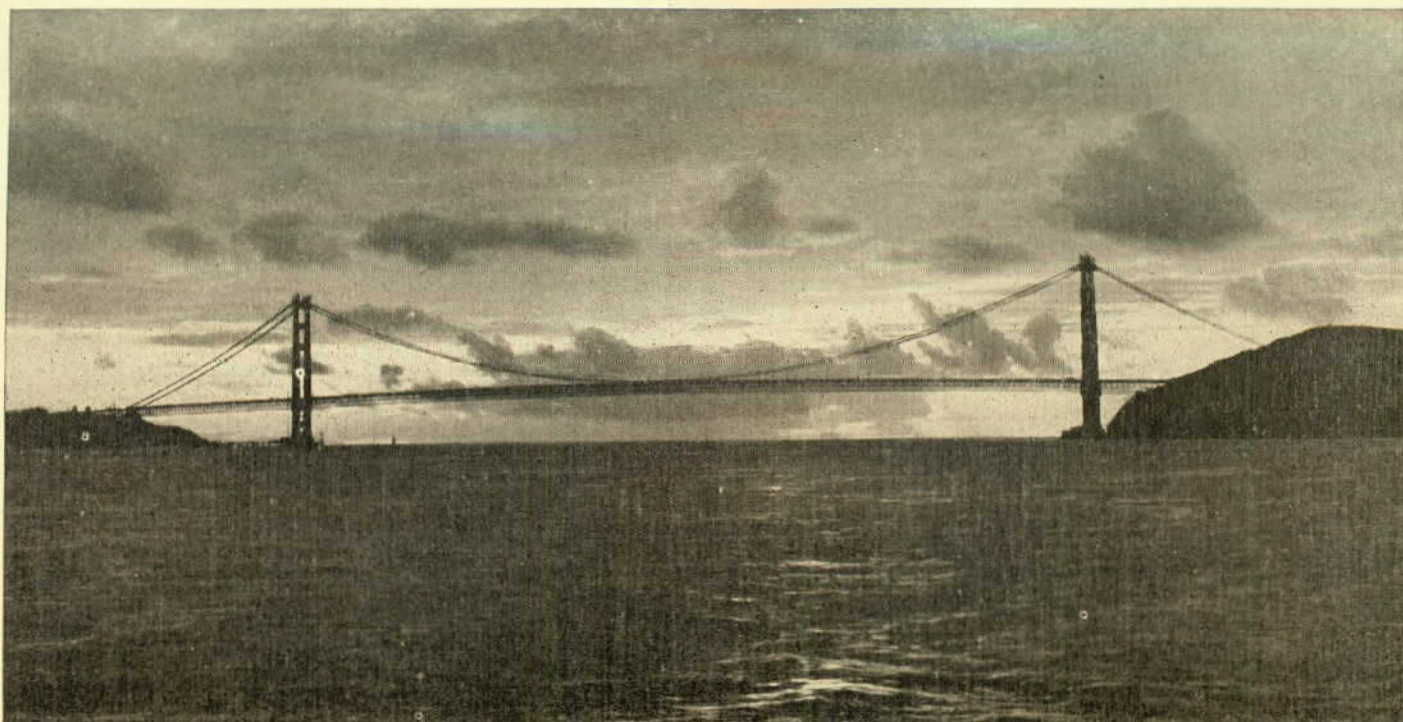
We feel in a light mood, this month, but for no good reason. The date is May, and "it might as well be spring." Doggone it, the paper situation is very little better, but we are still publishing a JOURNAL which is being read.

We note increased interest of our readers in the publication. Sitting here, sometimes, is a good deal like fishing, dangling a hook in still waters, waiting for a bite. During the war, we sat all day, dangling our nicely baited line, without a frequent strike. Now the game is sportier. Scores of letters are arriving, some commending, some growling, some hurling us brickbats. Many offer good suggestions. Many send in contributions. All of which is to the good, and makes the jolly game of editing a real sport.

It is a commonplace: that we are living in momentous and stirring times. If you are young, you have picked out the greatest period of history in which to live. If you are robust you will welcome the danger and uncertainty. It is good to be alive.

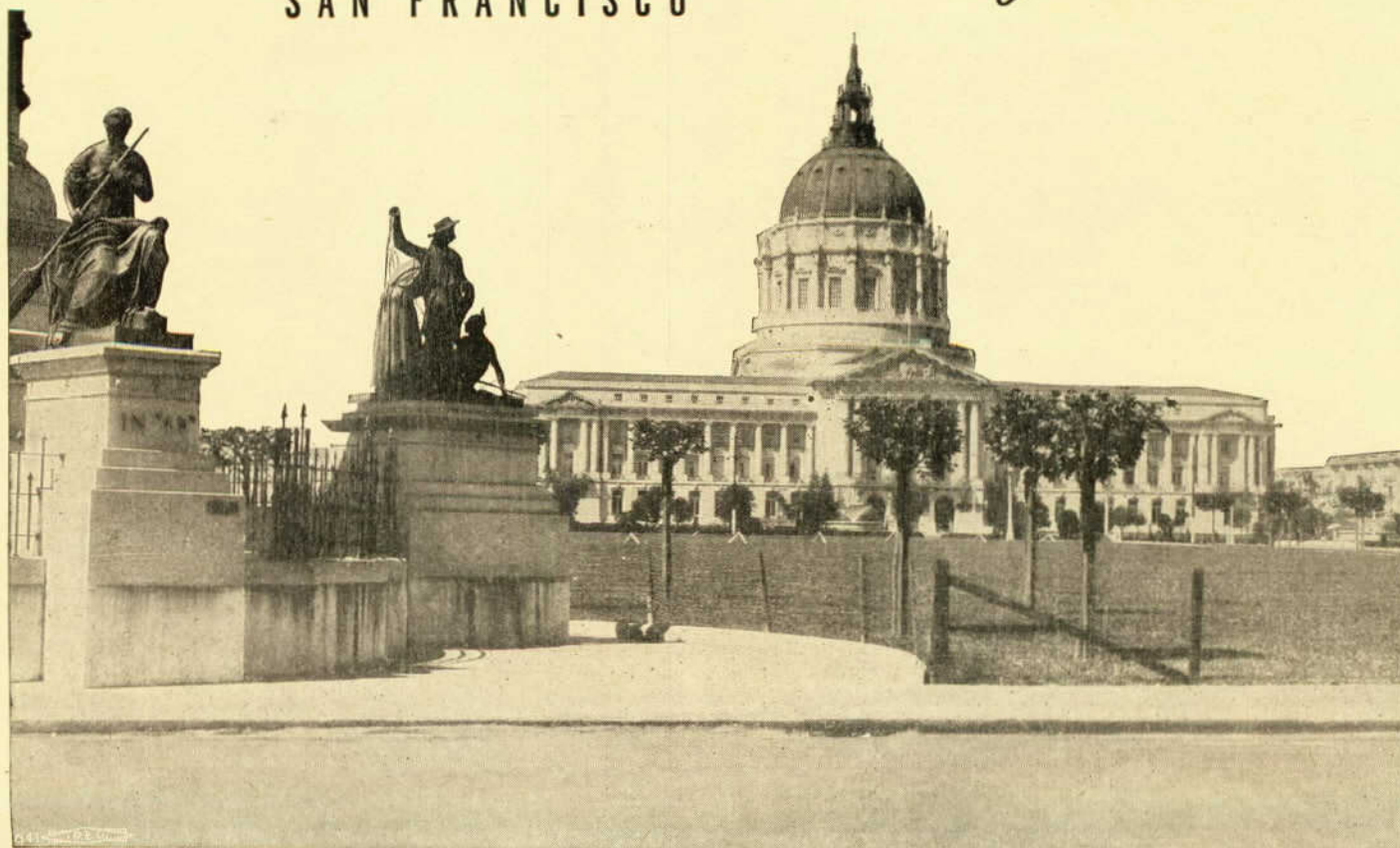
No matter how you feel about history: you need the JOURNAL now more than ever.

Our cover this month is a composite from photos by courtesy of the Federal Security Agency and the Social Security Board.



Convention City

SAN FRANCISCO





THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

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NO. 5

Yardsticks for Protection of Workers' JOBS

PROGRESS is being made in spite of hell and high water." This is a summary of the situation in Washington made by a labor leader.

He went on to explain that due to the hurly-burly of the present hour of confusion, the real stages in economic advancement are going by, unrecorded and unrecognized. He pointed out that the full employment bill has passed and has been signed by the President of the United States. It has been called the full employment bill, but its official title is "Declaring a National Policy on Employment, Production, and Purchasing Power, and for Other Purposes". It was introduced into the Senate by Senator Murray and had the support of labor. It underwent a great many changes in the course of the legislation, and yet many people feel it has not been materially changed, that it represents a landmark in the history of the republic.

Declaration of Policy

As a result of the passage of this bill, certain new statistical methods must be formalized by the Government, a new set-up for the protection of the workers on the job.

The full employment bill makes this declaration of policy:

Sec. 2. The Congress hereby declares that it is the continuing policy and responsibility of the Federal Government to use all practicable means consistent with its needs and obligations and other essential considerations of national policy, with the assistance and cooperation of industry, agriculture, labor, and state and local governments, to coordinate and utilize all its plans, functions, and resources for the purpose of creating and maintaining, in a manner calculated to foster and promote free competitive enterprise and the general welfare, conditions under which there will be afforded useful employment opportunities, including self-employment, for those able, willing, and seeking to work, and to promote maximum employment, production, and purchasing power.

The bill requires that the President of the United States submit to the Congress within 60 days after the beginning of each

Unstressed gains made by labor in field of measurements, and in guards against chaos

regular session commencing with the year 1947 an economic report setting forth:

1. the levels of employment, production, and purchasing power obtaining in the United States and such levels needed to carry out the policy declared in section 2;
2. current and foreseeable trends in the levels of employment, production, and purchasing power;

3. a review of the economic program of the Federal Government and a review of economic conditions affecting employment in the United States or any considerable portion thereof during the preceding year and of their effect upon employment, production, and purchasing power;

4. a program for carrying out the policy declared in section 2, together with such recommendations for legislation as he may deem necessary or desirable.

The new law also sets up a council of economic advisers composed of three experts to advise the President and to make an annual report to him. The council can in turn become a center of research by the employment of other experts and a staff of counsellors.

Advisory Council

One of the principal functions of this economic council is to develop and recommend to the President national economic policies to foster and to promote free competitive enterprise, to avoid economic fluctuations or to diminish the effects thereof, and to maintain employment, production, and purchasing power.

This new law authorizes the economic council to utilize the services, facilities and information of other Government agencies.

Another interesting feature of the law is that Congress sets up a joint committee on the economic report to be composed of seven members of the Senate and seven members of the House of Representatives.

The new bill seeking to bring in a regime of full employment speaks of utilizing Gov-

ernment statistical agencies. This represents a statistical organization of vast proportions and extent scattered through the various departments of the Government.

There has been set up in the Government a Central Statistical Committee which seeks to coordinate this great statistical effort. One of the important links in this chain is represented by the division of statistical standards of the U. S. Bureau of the Budget, Stuart A. Rice, director. This committee works with a labor advisory committee.

More Accurate Yet Flexible Records

One of the problems of the Government statisticians under the new act will be to keep more accurate and more complete, and more flexible employment records. As the nation has set up a goal of full employment, statisticians must know within a period of a month or two the exact number of people employed and the exact number of people unemployed in all the complex and varied occupations of the country. This in itself looks easy, but hitherto only guesses have been made by agencies on the number of employed and the unemployed. Adequate yardsticks must be set up that will make such records accurate and true.

The U. S. Bureau of the Census is now publishing a monthly report called "The Labor Force." Here is a sample of the report in this bulletin as of February 15, 1946:

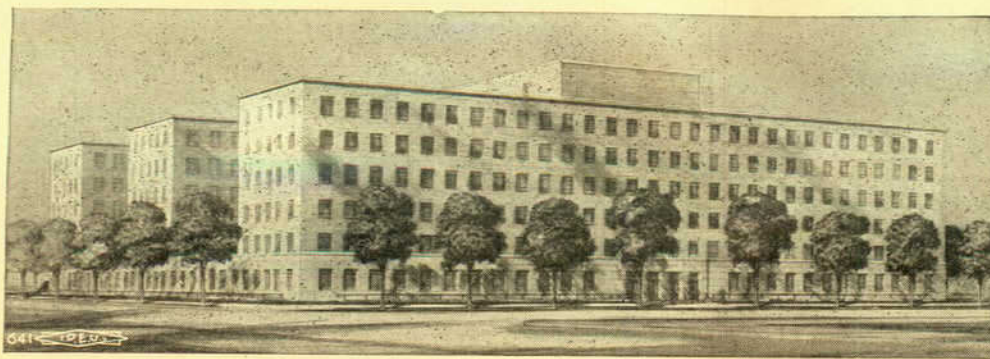
Labor Force

Between December and January, the male civilian labor force rose by nearly a million and a half. During this period approximately 1,700,000 former members of the armed forces were returned to civilian life, and although about half of these men had not entered the civilian labor force by the time of the January census week, many other veterans discharged previously were found to have taken jobs or to have started looking for work.

There were about a million fewer women in the labor force in January than in December. This decline occurred entirely as the result of changes in employment; unemployment of women remained at about the same level. Since the increase in the number of men in the labor force exceeded the decline among women, the total civilian labor force rose 400,000 from December to 53,710,000. The total labor force including the armed forces was estimated at 59,880,000.

Unemployment

Unemployment increased by 340,000 between December and January and was esti-



The Census Bureau of the United States periodically collects all kinds of important data usable in industry.

mated at 2,290,000 during the week of January 6-12. As in past months, most of the increase occurred among men, primarily in the age groups which include most veterans (20-44 years). The number of unemployed men in January was estimated at 1,760,000 of whom over 800,000 were veterans of World War II. While only about 3 percent of the non-veteran males in the labor force were looking for work, approximately 13 percent of the veterans were so classified in January.

The United States Bureau of Labor Statistics, of course, is one of the principal sources of information for figures on workers seeking jobs. For example, during the present housing emergency the construction department of the Bureau of Labor Statistics announced a new reporting system looking toward more accurate figures on workers on and off job sites. The bureau has been advising Mr. Wilson W. Wyatt, housing expeditor, on the expected number of workers to be used in the construction of the proposed 2,700,000 home units.

Construction Reporting Department

At the same time the U. S. Department of Commerce has set up a new construction reporting department which undertakes to watch building materials and to give more accurate information to builders of all kinds. The building construction industry made recommendations to the Secretary of Commerce looking toward such a system. The Civilian Production Administration, the successor to the old War Production Board, has also set up a construction department for the control of materials.

These are only a few of the statistical activities of the Federal Government. There is also the National Housing Agency which has a credit and finance section, a housing market service, a statistics section, an economic data unit, the internal data unit, the external data unit, a technical division, an urban development division, and so forth. The Federal Home Loan Bank Administration, in the National Housing Agency, has a division of operating statistics, a division of research and statistics.

The labor movement with its 60 research departments under the various national unions will have to play a vigorous part in the development of their own statistics, so that they can act as a corrective on Fed-

eral statistical bureaus so that unions may know if the statistics are accurate.

UNITED STATES BUREAU OF LABOR STATISTICS

The Bureau of Labor Statistics, established by the act of March 4, 1913, is charged with the duty of acquiring and diffusing among the people of the United States useful information on subjects connected with labor, in the most general and comprehensive sense, and especially upon its relation to capital, the hours of labor, the earnings of laboring men and women, and the means of promoting their material prosperity and social, intellectual and moral welfare. It makes and publishes the results of special studies on various aspects of the labor field, such as wages in different industries; effects of the war on employment, production, and labor conditions; productivity of labor and industry; and industrial relations. Currently it collects and publishes data on labor turnover, trends of employment, wholesale and retail prices, cost of living, and building construction. This information is issued in special bulletins and in the *Monthly Labor Review*.

Division of Labor Standards

The Division of Labor Standards, established by departmental order in November 1934, is authorized to develop desirable labor standards in industrial practice, labor law administration and labor legislation, and to make specific recommendations concerning methods and measures designed to improve the working conditions and the economic position of wage earners. It also is authorized to make available to interested organizations and persons the existing resources of the Department of Labor and pertinent material obtainable from public or private sources.

United States Conciliation Service

Under the organic act establishing the department March 4, 1913, the Secretary is authorized to act as a mediator or to appoint commissioners of conciliation whenever such action is necessary in the interests of industrial peace. This task of dealing with industrial controversies is chiefly carried on by the Conciliation Service, which seeks to bring about peaceful settlements of disputes arising in various sections of the country between employers and employees.

The Conciliation Service investigates the causes of labor-employer disputes as they occur, together with other relevant facts, when such controversies interfere with the welfare of the people of the several states.

Wage and Hour and Public Contracts Divisions

These divisions were consolidated by order of the Secretary of Labor on October 15, 1942. One administrator heads the two divisions; he is appointed by the President with the advice and consent of the Senate.

Under the provisions of the Fair Labor Standards Act of June 25, 1938, the Wage and Hour Division was established. Its duties are to see that employers of employees engaged in interstate commerce conform to the wage and hour standards of the act and to administer other provisions of the act. It is authorized to enjoin employers who do not meet these standards from further violations of the act and it is authorized to enjoin the shipment in interstate or foreign commerce of goods produced in violation of the act.

The Public Contracts Division was created to administer the Walsh-Healey Act, of June 30, 1936, which requires Government supply contracts in excess of \$10,000 to contain certain maximum hour, minimum wage, child labor, convict labor, safety, and health stipulations. The Secretary of Labor is charged with the duty of promulgating these standards and supervising their enforcement.

The national office of the divisions is located at 165 West 46th Street, New York 19, N. Y. A Washington 25, D. C., office is in the Department of Labor Building.

Women's Bureau

The Women's Bureau, first established as the Woman-in-Industry Service in 1918, and made permanent by Congressional act of June 5, 1920, is charged with formulating standards and policies for promoting the welfare of wage-earning women, improving their working conditions, increasing their efficiency, and advancing their opportunities for profitable employment. It investigates and compiles reports upon all matters pertaining to the welfare of women in industry, publishing such of this information as the Secretary may direct.

Children's Bureau

The Children's Bureau was created by act of Congress, April 9, 1912; in 1913 it was placed in the Department of Labor. It exercises administrative functions under title V of the Social Security Act and under the Fair Labor Standards Act of 1938.

The purposes of the bureau are to promote the health, educational opportunity, and welfare of children throughout the country through studies and reports; consultation service; administration of grants-in-aid to the states for maternal and child-health, crippled children's, and child-welfare services; and administration of the child-labor provisions of the Fair Labor Standards Act.



MARKET STREET, SAN FRANCISCO

FOR the first time in the history of the International Brotherhood of Electrical Workers, San Francisco, California, is designated as the convention city. The International Executive Council, meeting in its quarterly meeting in Washington in March, authorized the 22nd International Convention to be held in the western metropolis. The dates are September 1-13. September 1 will be registration day.

Here is an excerpt from the International Executive Council's minutes authorizing the convention:

"Chairman Paulsen reported that information had been received to the effect that the Civic Auditorium in San Francisco, California, was available to the I. B. E. W. for the purpose of holding its International Convention, September 1 to September 13, 1946, inclusive. It was also ascertained that ample hotel accommodations could be had.

"The information resulted in the council voting unanimously to hold the convention in San Francisco, California, during the period of September 1 to September 13, 1946.

"It is further ordered that Sunday, September 1, 1946, shall be the day for registration and presentation of delegates' credentials at convention headquarters, which will be in the Sir Francis Drake Hotel. It is further ordered that the convention convene on Monday, September 2, 1946. The International President and the International Secretary are requested to make all arrangements necessary for holding the convention as heretofore mentioned."

Convention Cities Representative

The first convention of the Brotherhood was held in St. Louis in 1891. St. Louis has had more international conventions of the Brotherhood than any other city. San Francisco is to have its first I. B. E. W. convention this year. The following is the roster of the conventions of the Brotherhood:

St. Louis, Missouri	1891
Chicago, Illinois	1892

SAN FRANCISCO *Named* *Convention City*

International Executive Council
sets September 1 to September
13 as dates of International
gathering

Cleveland, Ohio	1893
Washington, District of Columbia	1895
Detroit, Michigan	1897
Pittsburgh, Pennsylvania	1899
St. Louis, Missouri	1901
Salt Lake City, Utah	1903
Louisville, Kentucky	1905
Chicago, Illinois	1909
Rochester, New York	1911
Boston, Massachusetts	1913
St. Paul, Minnesota	1915
Atlantic City, New Jersey	1917
New Orleans, Louisiana	1919
St. Louis, Missouri	1921
Montreal, Quebec	1923
Seattle, Washington	1925
Detroit, Michigan	1927
Miami, Florida	1929
St. Louis, Missouri	1941
San Francisco, California	1946

Worthy Headquarters

The convention hotel in San Francisco is the Sir Francis Drake. Here will be the headquarters of the International Office. San Francisco is a city of hotels; reservations have already been made looking toward accommodating the convention. The meeting place of the delegates will be in the city auditorium. This is located at the Civic Center, about a mile and a half from the hotel.

Please note that all hotel reservations must be made through the local committee. It is suggested that delegates get in touch

with them promptly in order to be sure of having reservations. Don't delay.

San Francisco is a notable city in this country. It has a wide reputation for spacious streets, parks, and cultural features. There are many attractive places nearby for outings and many scenic centers which yearly attract thousands of tourists.

San Francisco is famous for its many restaurants serving good food. The meetings of the United Nations Organization gave an added fillip to San Francisco's world reputation.

NOTICE TO ALL DELEGATES

The local Convention Committee has designated Mr. Kennard C. Graham as chairman of the Housing Committee. His address is 910 Central Tower, San Francisco 3, California. All delegates to the I.B.E.W. Convention should communicate with him advising what accommodations they desire for their stay while attending the Convention. This should be attended to immediately by every delegate going to the Convention.



RUSSIAN HILL, SAN FRANCISCO. MT. TAMALPAIS IN BACKGROUND

CANADA'S Sound Films

Continue Popularity

IN the November 1945 issue of the Journal we published an article by one of our members of L. U. 804 at Kitchener, Ontario, on the National Film Board of Canada. Its organization and functions were set forth in detail. We were interested to discover, upon reading the National Film Board's *Community News* what the reactions of the community centers are to this progressive program of adult education. The bulletin prints letters from different points of film distribution, describing the use made of the various kinds of pictures that the widespread groups have shown. It also reports, among other things, figures on the number of showings of NFB pictures and attendance records. From these figures one may see immediately that the films are in demand, and that they are viewed with interest by a faithful clientele. Those for October, November, and December 1945 are averaged below. They give a fair indication of the educational film activities in Canada, but the chart by no means represents a complete record since all communities do not report regularly to the NFB:

	Total for 3 months	Average per mo.
Number of communities reporting -----	137	45.6
Number of film showings -----	2,573	857.6
Number of persons attending showings -----	290,596	96,865.3
Number attending each showing -----		112.9

Nearly 100,000 Canadian citizens see documentary films each month

Since these are "moving pictures," one immediately is inclined to compare the figures to the commercial ones on which so many millions of dollars are spent each month. But that is an unfair comparison because the basis for film distribution is entirely different. These pictures are shown under the sponsorship of local organizations like the Lions Clubs, Y.M.C.A.'s, the Junior Chambers of Commerce, and labor unions. They are seldom projected by themselves, but are a part of the program of the regular organization meetings.

Provocative Trailers

Since the films are to aid the citizens to learn what is going on around them and to give them some ideas about how they should attack the social problems that confront them, it is fortunate that pains are taken to encourage the groups to discuss the subjects that are treated on the screen. Trailers have been added to the pictures which show typical groups discussing the issues that have been presented. This gives the immediate audience an idea about how to make the films serve a practical purpose. It breaches the chasm between the actors on the screen and the audience that the message is intended for.

Communities that are planning activities

such as building projects, slum clearances, health programs, etc., can be aided by pictures treating the various aspects of the situations that they hope to deal with. Often the guidance received from the films is a deciding factor when action is taken. For instance, one striking example is the following, quoted from the NFB *Community News*:

"The Sarnia V.P.S. (Volunteer Projection Service) recently helped a delegation advocating the construction of a Memorial Community Center and a skating rink for the local young people to win a unanimous vote of support from the city fathers. On the request of the Y.M.C.A. the scouts, cadets, church groups and others interested in young people's work, the chairman of the V.P.S. secured the film "Youth in Crisis" and showed it to city council members before the delegation made its request for the desired recreation facilities."

The films have varied origins. Some are made by the NFB at the suggestion of Government departments and with their help; others come from countries like Scotland, England and the United States so that experiences from abroad can be shared. Films from Scotland have demonstrated housing rehabilitation, and a very popular one from the United States is called "The Valley of the Tennessee."

Organizations Sponsoring

If one were in doubt as to the bias or quality of the films, his fears would soon be dissolved upon reading the names of the organizations sponsoring the distribution of them. A list would include trade, labor, educational, religious, social, health, and youth organizations. It must indeed be gratifying to the members of the National Film Board to see how universally their work is encouraged. The organization for the distribution of films is an extensive one, starting with the NFB. Under that there are such provincial organizations as the British Columbia Film Exchange which has affiliations with community film councils, made up of representatives from local societies that band together to set up film libraries (often connected with their local public libraries), purchase projection equipment, and select films for purchase.

Interesting People Are Interested

The most interesting people are those who are awake to the currents of thought and action across the land. The most valuable citizens are those ready to take responsibility to help make their localities function democratically. People who attack their community problems intelligently will find that the national ones are reduced in proportion to the amount of initiative taken by local governing groups. If films can assist the average man to function effectively by making him aware of the need that society has for him, they can stimulate at the same time individualism and broadened social planning.

National Film Board 16 mm. sound films are distributed in the United States. Information regarding them can be obtained by writing to Miss Margaret Carter, Suite 701, 84 E. Randolph St., Chicago, Ill. Of interest also to our readers should be the films available from the University of Iowa. By writing to the Bureau of Visual Instruction, Extension Division of the State University of Iowa, Iowa City, Iowa, one may receive information on pictures showing motion and

(Continued on page 196)



Courtesy of Department of Trade and Commerce.

Chateau Laurier is more than a hotel. It is the center of parliamentary life in Ottawa.



ED J. BROWN,
International President, I.B.E.W.

Vice President William Walker, I.B.E.W. member of the national Electrical Committee of the National Fire Protection Association, has furnished this publication with advanced draft of the following communication to Chairman Alvah Small:

Mr. Alvah Small, Chairman,
Electrical Committee of N.F.P.A.
201 E. Ohio Street,
Chicago, Illinois.

Dear Mr. Small:

In accordance with my previous statements and actions in Article Committees and in the Electrical Committee, and in accordance with the considered policy of the International Brotherhood of Electrical Workers, my vote on the letter ballot on the 1946 National Electrical Code, galley proof of which and letter ballot form for voting on, which have just been received by me with your letter, is now as follows:

1. I vote for all parts of the next edition of the National Electrical Code, as it appears in the galley proof, subject to correction editorially and for consistency and subject to any slight adjustments, except such parts of the next edition (as appearing in the galley proof or as may be changed therefrom) as I vote against in the items below, which parts voted against include all parts which violate the correct code principle to which I subscribe that all load-side, load-current-carrying conductors shall be kept fully and reliably insulated from ground and from all objects grounded or likely to become grounded.
2. I vote against all parts of the next edition of the National Electrical Code, as it appears in the galley proof or as may be changed therefrom, where in these parts there is any violation of the correct code principle above briefly stated in item (1) of this vote.
Specifically, I now vote against Sections 2523, 2524, 2553A, 2559, 2560 and

I.B.E.W. Reaffirms Policy On National Code

Vice President William Walker
addresses letter to
Chairman Small

3382—as these numbered sections now appear in the galley proof, if these numbers are not changed from numbers in the pre-print, since these now violate the above noted correct code principle and in most cases violate this principle more extensively than did corresponding sections (where any existed) of the 1940 National Electrical Code.

3. Wherever state, city or other jurisdictional authorities have before them the question whether and how to use the next edition of the National Electrical Code, in exercising their powers and discharging their responsibilities to adopt jurisdictional codes protecting the persons, properties, services and rights of all their citizens, and my advice is sought, I shall advise in general accord with my vote as given herein. Wherever the authority decides against adopting some provision of the 1946 National Electrical Code, and the adoption of some corresponding (but non-violative) provision appears necessary, I shall advise the preparation of a correct substitute provision, and shall be prepared to assist the jurisdictional authority concerned, in such preparation.

4. It is, of course, a principle of code-making to which I subscribe, that each state, city or other jurisdictional authority is the authority which should decide, and decide correctly, in the interest of all its citizens—electrical and non-electrical—on the basis of correct weighting of all facts and considerations before that authority, what to include in its code as it makes its code, and what not to include.

And such authority should, and generally wish to, adopt what they determine by their appraisals to be "better and/or higher standards" than those of any National Electrical Code edition under consideration, the National Electrical Code being confessedly a "minimum standard," and the provision of better and higher standards as a means of better protection to the rights of all citizens being a customary and democratic process to which I subscribe.

5. Please note that, notwithstanding statements to the contrary, which I am informed have been made by certain persons, I have not withdrawn nor authorized others to withdraw the Article 250 Minority Report and its Supplementary Report, which reports were sent to you and to all members of the Electrical Committee, well before the October, 1945, meeting of that committee. On the contrary, I have continued and do continue to subscribe to these reports and

their requests to avoid all violations of the above-noted correct code principle, in Articles 250, 300 and 338 and elsewhere. Wherever assertion that I have withdrawn Article 250 Minority Report comes to your attention, please understand as above and enter my denial, as I do wherever such assertions are called to my attention.

It is unfair to omit such insulation and so allow current to stray from the electrical facilities of customers, where current should be safely confined, to invade and impose an unwarranted and unnecessary burden on the non-electrical facilities where such straying current should not be encountered.

I have not altered my position (that of the International Brotherhood of Electrical Workers) firmly opposed to omitting insulation from any part of load-current-carrying conductors or parts electrically connected thereto, anywhere on load side of service means to premises which are accessible to other than electrically qualified and responsible parties.

Very truly yours,

(Signed) WILLIAM D. WALKER,
International Vice President,
I.B.E.W.; Member of Electrical Committee, N.F.P.A.

Endorsed by Ed J. BROWN, International President, I.B.E.W.; Alternate on Electrical Committee, N.F.P.A.



WILLIAM D. WALKER,
International Vice President, I.B.E.W.

Kentucky Takes Lead in Workers' EDUCATION

By FRANCES KAUFMAN, Director, Department of Research and Education, K. F. of L.

ON January 6, 1946, the Kentucky State Federation of Labor made history by voting, in its executive board meeting, to establish a permanent Department of Research and Education. The Workers' Education Council has been functioning in the State for several years, but the establishment of a Department of Research and Education, which would incorporate and expand the work of this council, marks a fuller recognition of the importance of workers' education.

Leadership Needed

Workers' education has been one of the most difficult projects to get started here in Kentucky. This has been true for several reasons. There were those (both officers and rank and file members) who did not understand what it meant and therefore opposed it. Some of the students in the first classes were suspicious of the teachers because they were strangers to them as a rule. Such a project has to take a tremendous amount of kicking around before finally being accepted and this has been true of the workers' education movement in Kentucky.

On the other hand, workers' education has had, from the start, the enthusiastic support of Edward H. Weyler, secretary-treasurer of the state federation, and a few other farsighted leaders. Its need was more clearly brought home to these leaders during the war period when the advent of various Government agencies and their demands on present leadership made it evi-

Kentucky Federation of Labor establishes educational department and formulates long-range program

dent that the leadership was inadequately prepared to meet such demands.

The stimulus to promote an active workers' education program in Kentucky came after a group of Louisville labor leaders attended a two-week summer session at the University of Wisconsin School for Workers in July 1944. They heard and saw many things there which they coveted for labor in Kentucky. Two especially important facts stood out: First, they recognized that labor is frequently handicapped by its own lack of information; second, they realized that a program of education would be necessary to overcome this condition, and they realized that this "education" is not abstract but can bear directly on their problems.

Council Organized

From this realization and out of the foresight of this small group of men came the impetus to revitalize the Louisville Workers' Education Council—a council made up of delegates from AFL labor unions interested in, and willing to help pay for, workers' education.

Mrs. Frances Kaufman, formerly of the University of Wisconsin School for Workers, was called as director. With the cooperation of labor leaders such as Secretary-

Treasurer Weyler the council has moved forward steadily. It has raised funds, planned and carried out a promotional program, arranged a constructive educational program, and served the unions in an advisory capacity wherever possible.

This was the beginning—in October of 1944. These were the first steps of a very young child. Now it is beginning to walk alone—and the vision 11 men had for education of labor in Kentucky is materializing.

National Recognition

At the 12th Annual Labor Conference, called by the Department of Labor, Washington, D. C., December 3-6, 1945, the Workers' Education Council of Kentucky was given national recognition for its outstanding program of work. At a special meeting of AFL representatives an expansion of program to cover the State was suggested. It was further proposed that if such a program could be set up, it would be considered in the national American Federation of Labor Convention as a model for other State federations.

This was the green light the Kentucky State Federation of Labor wanted, and a State-wide expansion program was launched. The Workers' Education Council was transformed into the Department of Research and Education of the Kentucky State Federation of Labor, with a full-scale program for labor in the State. It thus becomes the first State-wide program of its kind in the AFL.

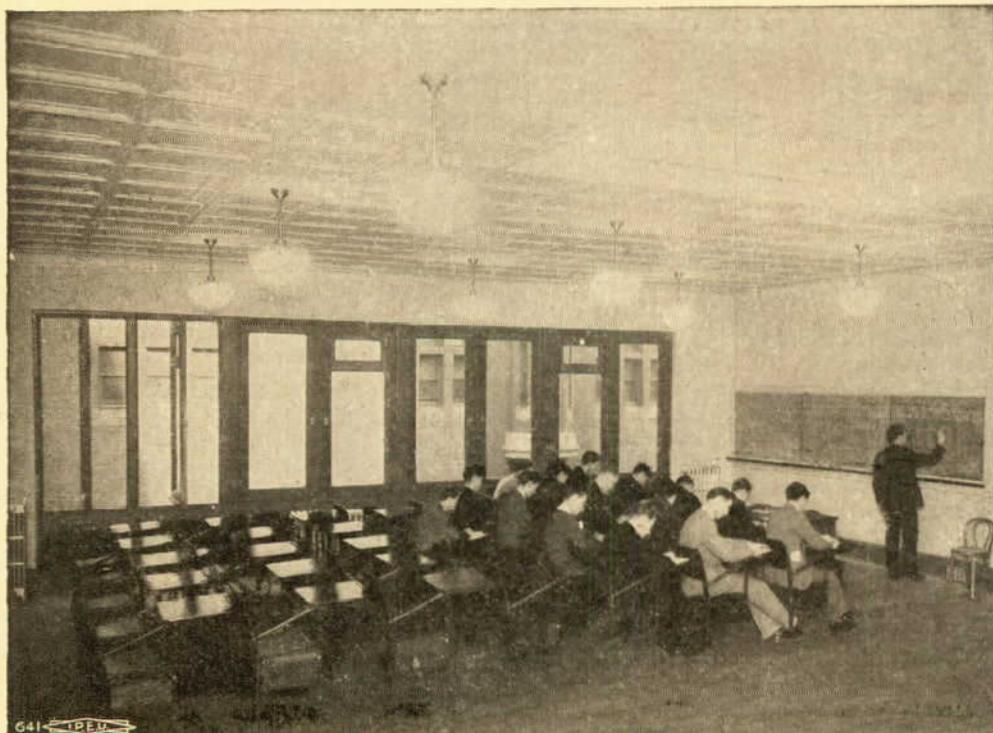
Since October 1944 the program has been almost entirely supported by monthly contributions from affiliated unions, ranging from \$3 to \$60 per month. Today our regular monthly income from about 35 labor organizations is approximately \$300 a month. For the coming year, however, an annual budget of \$23,000 is being raised. New offices have been established in the Greenup Building, Fourth and Market Streets, Louisville, Kentucky. Three staff members are to be added. With Mrs. Kaufman they will carry out a State-wide program of workers' education.

This program is under the direct guidance of an advisory council made up of delegates of the affiliated unions who meet twice a month to discuss program and policies of the department. These meetings, with lively discussions on the part of the delegates, who are officers and active trade unionists, are the best insurance that the department is sensitive and responsive to the needs of Kentucky unionists. The policies arrived at by this group are ratified by the Executive Board of the Kentucky Federation of Labor.

Program in Action

Our experience in Kentucky has shown that beyond a shadow of a doubt the steward is the key man in the whole collective bargaining process. On his shoulders rests the responsibility for seeing to it that management and the union members live up to their obligations outlined in the contract, and he must also be the spokesman for the union in the shop. Therefore, our main emphasis has been and will continue to be the education of the steward, who can in turn transmit his education to the workers in his department.

Classes in shop stewards' training are being taught at present to stewards and officers of the Woodworkers, L. U. No. 3160 in



WORKER-STUDENTS IN THE STUDY ROOM

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Building Trades Attract Veterans

By C. W. SPAIN, L. U. No. 58
Principal, Detroit Building Trades School

Detroit experience indicates that soldiers regard construction trades highly as a field of work

THE apprentices of the Detroit building trades, who entered the armed services since 1940, are returning now in ever-increasing numbers to take up their old job learning the trade of bricklaying, plumbing, carpentry and almost every building trade that has a part in completing the buildings of our country, be they large or small, those in the electrical field, too, are back pulling wire, running conduit, assisting in the installation of every type of electrical equipment and they all are saying the same thing, "Am I glad to be back home and working again." They seem anxious to continue the training that was interrupted, sometimes rather suddenly. They are also of the opinion that all this happened a very long time ago.

Building Trades Require Skill

In building trades, any of them require many fundamental manipulative skills that may only be obtained in actual practical work on the job. Also the building trades mechanic must learn certain mental skills that vary with the trade. These related subjects and shop theory should be taught every building trade apprentice in his spare time or in a regular day school course by qualified instructors who know the building trades. Another serious subject at the present time is, "how long should an apprentice serve in the building trades to become an efficient journeyman?" I am sure the answer should be left to those who understand the various trades as each trade has its own manipulative as well as mental skills that must be learned. Some trades may require 6,000 hours while others require 8,000 to 10,000 hours of training. The period of apprenticeship should not be longer than necessary to make a good mechanic nor should the training period be shorter than necessary for the same reason. The returning veteran entering the building trades should understand that the whole industry will prosper if he makes the most of his opportunity.

Of the 603 building trades apprentices who left this school to enter the armed service, almost two-thirds have returned and they have a very favorable attitude toward study, the school, their instructors and, of course, their place on the job and, as they spend nine days on the job to one in school, this is very important. Another factor that spurs on the returning apprentice is the wife he married before he left or on one of his re-

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Trade schools, wherever they are, gather meaning for their close relationship to the public.

Advocates Canadian- American Labor College

By A. A. MILES, I.O. Member

IT seems to me that there is no reason for us who are pensioners to lose touch with our local union and its work. There may be something we can do to help and encourage those who still have the duty to carry on actively.

A very superficial knowledge of the work of the I.B.E.W. should convince the most skeptical worker of the great benefits to be gained by organizing with his fellow workers, in his own self-interest and to the mutual benefit of all.

At the last regular meeting the members were discussing schedules and it was reported that the utilities concerned were meeting the committees with a much more friendly attitude than formerly, and that the labor and management get-together idea is working out very well. This looks like a good sign for the future, long may it continue.

Accomplishments of the Union

Some new members were initiated, all young men. Brother A. Edwards (L. U. 1037), made a few remarks for the benefit of those initiated, explaining to them how the work of our local had built up wages and conditions, through long years of work, sacrifice of time and energy, on the part of the members. He tried to impress on them the importance of the union in their lives, in the future, and urged them to get interested, and try to understand the great movement they were now a part of, so as to be able to carry on and build up unionism, to

maintain and advance the standards of living for themselves and those that follow them. "United we stand, divided we fall," he said. "Do not be led away by those who for reasons of their own wish to disrupt and destroy whatever of good has been accomplished in the past."

I.B.E.W. Most Valuable

Personally I have been connected with various fraternal and social organizations, but I can honestly say that no other organization, in my long experience, has been so valuable to me from many viewpoints, fraternal, trade benefits, financial, and moral support, as the International Brotherhood of Electrical Workers. So I can support Brother Edwards in his attempt to influence the young men who come into our organization, no matter where the local may be situated on this American continent.

It seems to me that the trade unions of America and Canada should coordinate to support a college or school where young men who show interest and ability might be given courses on history of trade unionism, legal aspects, relation of trade unions to other sections of society, knowledge of negotiating agreements, how to organize and get men and women to work together. We should be able to develop young men of ability, and character, ready to go on to head the trade union movement toward greater achievement, for the good of our members and society generally.

Swansong of I. F. T. U.

Heard Throughout the World

IN December, 1945, after a long and checkered career of trying to serve as the world-wide voice of organized labor, the International Federation of Trade Unions voted to close its books and quietly slipped out of existence.

This is not the first time that the I.F.T.U. has officially wound up its affairs. During World War I it floundered on much the same shoals responsible for its wreckage in 1945. Internal dissension, conflicting economic and political philosophies, mutual distrust and jockeying for world power in labor affairs, have dogged its footsteps from its very inception.

When Was It Born?

Even today with the I.F.T.U. finally laid to rest there is no clear agreement on so simple an item as to when it was actually organized. Some would date it from the time when it first adopted the name of "International Federation" in 1913. Others date it back to an antecedent organization first planned informally in 1901 by a gathering of trade union officials from England, Europe and the Scandinavian countries. Still the International Secretariat of National Trade Union Centers was formally established.

The term "national trade union centers" refers to central national labor organizations of varying types of affiliated unions, such as the American Federation of Labor in this country.

From the outset the original International Secretariat was beset by efforts of left-wing and socialistically inclined labor leaders seeking to manipulate the agency for furthering the ends of socialism and similar political movements. But in 1905 the secretariat defined its objectives by limiting future deliberations to subjects "concerning the promotion of closer association between the trade unions of all countries, the collection of uniform trade union statistics, the provision of mutual support in industrial conflicts and all other questions directly re-

International trade union organization quietly folds. Its history and function

lating to trade union organization of the working class."

It sought thus to bar purely theoretical social and political questions such as an over-all endorsement of general strikes, and to forestall adoption of political pacifism or "anti-militarism" as it was called in those days.

America Becomes Interested

The first participation of the American labor movement in the International Secretariat of National Trade Union Centers was in 1909 at the biennial convention at Paris which was attended, as an official observer rather than as a delegate, by A. F. of L. president, Samuel Gompers. Since the A. F. of L. was still undecided as to whether or not it would affiliate with the international body, Gompers had no vote but was privileged to participate in the discussions at the assembly.

There he sharply criticized the use of the term "secretariat" as being meaningless to American workers. He forcefully urged a reorganization of the framework into an "international federation" of trade unions. Nevertheless, upon his return to the United States, Gompers, himself an immigrant and always imbued with a spirit of internationalism, recommended that the A. F. of L. affiliate with the international group. This it did the following year. But it was not until 1913 that the name of the secretariat was changed to International Federation of Trade Unions. Little alteration was made as to the fundamental structure.

I.F.T.U. and Labor Union Aims

The principal activities of the International Secretariat were the collection and distribution of information on wages, hours,

and other working conditions in various countries and trades, the dispensing of moral and financial assistance during strikes and the promotion of labor organizations—all strictly labor union aims.

The trade union movement of the world was strongest in Germany at this time. The German labor movement, consequently was highly influential in shaping labor thought of the day. At the outbreak of the European War the headquarters of the I.F.T.U. were located in Berlin. For a time a semblance of normal I.F.T.U. activity was conducted during the war through branch offices at Paris and Amsterdam but the maintenance of neutrality soon became impossible.

The A. F. of L. steadfastly refused to meet with representatives of enemy nations during the progress of the war. Although sporadic conferences were held by labor organizations of the allied powers on the one hand and of the central powers and neutral nations on the other, no full congress of the I.F.T.U. was convened from 1913 to 1919. As an instrumentality for representing international labor, the I.F.T.U. had completely collapsed.

After the United States entered the conflict Gompers was indefatigable in exposing enemy efforts to use international labor channels for spreading pro-German propaganda aimed first at undermining the morale of war workers in the Allied Nations and later at obtaining a speedier, negotiated peace. At the close of the war Gompers played an important role in framing the labor clauses of the Versailles Treaty creating the International Labor Organization, which ultimately was established at Geneva. Although the United States Senate refused to ratify the treaty, this country did join the I.L.O. in 1934. Since that time the A. F. of L. has staunchly supported the I.L.O. as spokesman for international labor.

Meeting in Amsterdam

The first I.F.T.U. meeting following World War I was called in Amsterdam in 1919. At the outset bitter indictments and recriminations were first hurled against the labor leaders of Germany for not having made a greater effort to prevent the war; then the affairs of the prewar I.F.T.U. were formally and definitely terminated.

The conclave immediately set about reconstituting the body into a new international trade union federation. Whereas the constitution of the defunct agency had provided that decisions, to be binding, should be reached by unanimous agreement, the new I.F.T.U. adopted a policy (over hot protest of the American delegates) that henceforth decisions need be accepted only by a majority vote to be binding upon all parties.

"This was a departure from the principle of the old federation where autonomy of each national center was granted," deprecated Gompers in his autobiography, *Seventy Years of Life and Labor*. "I urged that when vital national interests were at stake, a nation or group of nations, even though a minority, could not yield its national independence of thought and action."

Clash of Viewpoints

British and American delegates clashed head-on with the continental viewpoint also on the matter of voting. Instead of voting according to direct proportional representation, voting rights in the new alliance were allocated in such manner as to favor smaller

(Continued on page 195)

INTERNATIONAL FEDERATION OF TRADE UNIONS

Transport House,
Smith Square,
London S.W. 1.

SCH/MJ/6219

Dear Sir or Comrade,

The I.F.T.U. having ceased to function will stop all delivery of publications.

Please cancel the exchange or subscription arrangement we have with your paper.

Thanking you in anticipation,

Yours sincerely,

W. SCHEVENELS,
General Secretary.

CONCRETE measures for guaranteed annual employment have received mounting attention in the past few years. Ever since the industrial revolution, slack seasons, periodic joblessness and irregular earnings have stalked the footsteps of workers throughout the civilized world.

Mankind, it will be readily agreed, has an inborn craving for economic security. Today, with the end of the wartime emergency, plans for guaranteed full employment and the annual wage seem increasingly logical as a solution for satisfying this inherent urge. Workers on many fronts are seeking direct commitments from their immediate employers to stabilize employment.

Management Will Gain

Management as well as labor has much to gain by employment regulation. It is just as aware of the precarious nature of our economic arrangements. Individually the majority of employers are, we believe, highly desirous of stabilizing business conditions. Elimination of wide fluctuations in employment would enable them to forecast labor costs more accurately and would aid them in conducting their affairs on a more even keel.

Yet management is beset by problems of seasonality, by today's uncertainties growing out of reconversion and by doubts as to the future price and cost relationships.

Greatest progress in the direction of guaranteeing steady work has occurred, naturally enough, in industries which are characterized by relative stability the year around, as for example the electric power and light industry. Industries which tend to be either definitely seasonal or highly sensitive to fluctuating business conditions, such as the construction industry (which happens to be both), are the ones least likely in which to find employers willing to pledge themselves to guarantees of unbroken employment, although these industries are the very ones in which regularization is most sorely needed.

I.B.E.W.—A Pioneer

The I.B.E.W. has long been a pioneer among unions in endeavors to stabilize the work opportunities of its members. With increasing frequency in recent years, its agreements with union employers have incorporated full employment or guaranteed employment clauses.

While the majority of such provisions have been in our union contracts in the various types of utility industries, at least one of them is in the electrical construction field. Probably there are others in this field; but the one which we have in mind is a practical program which has been in effect for the past five years between members of our Local Union No. 474 of Memphis, Tennessee, and the electrical contractors of that city.

The Memphis plan was adopted on March 1, 1941, at which time it was embodied as a working rule of the agreement in a simple statement which read:

"Each employer shall pay journeymen wages that equal 2,080 hours for the period of this agreement (one year)."

This clause promises the equivalent of 40 hours of work 52 weeks a year. It has been embodied in every annual renewal or new negotiation of the contract since that time. The 1941 agreement was signed by 13 electrical contractors as individuals. The cur-

Public Utilities Lead In WAGE Guarantees

Silent progress made in field of annual wages during present period

rent one, which will run until March 1, 1947, is signed by the Memphis Electrical Contractors' Association, representing 21 firms. Coverage of one plan extends to journeymen wiremen, linemen, electric sign hangers, neon service men and neon tube benders. Memphis, perhaps it should be noted, lies happily outside the region where winters are so rigorous as to prevent year-round construction.

Utilities Also

In the electric utility industry our Local Unions No. 1347 and 1380 of Cincinnati and Columbia Park, Ohio, have jointly negotiated a guaranteed work proposal with the Cincinnati Gas and Electric Company. Article V, Section 18, of their contract attests:

"The company agrees to guarantee employment of not less than forty (40) hours per week for fifty-two (52) weeks of each year to employees covered by this agreement who are ready and available and able to work, and who are regular full-time employees of the company, provided nothing in this section shall be construed to prevent the company from releasing employees because of lack of work or for other proper and legitimate reasons, as provided for in Article I, Section 9."

(Article I, Section 9, recognizes the right of the employer to hire, retain, discharge, suspend, discipline, promote, demote, or transfer employees, subject to previous dis-

cussion of the matter with representatives of the union, and subject also to the right of the employee to resort to the established grievance procedures.)

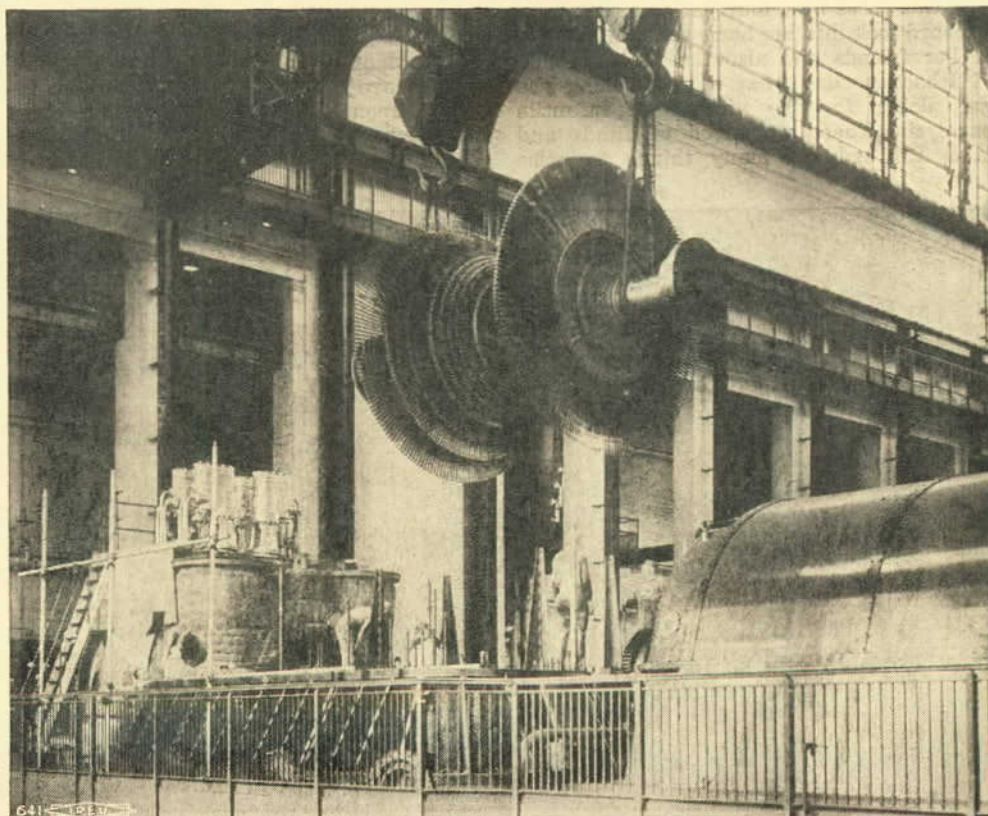
Pitfalls

Few "guaranteed employment" schemes are completely water-tight, especially when they are the result of the give-and-take process of union-management negotiations. Frequently they commit the employer to no more than a vague promise to try to provide "full-time work." Rarely do they establish a definite minimum number of hours of work to be furnished each worker per year.

Moreover, the employer usually insists upon a wide loop-hole permitting him to release employees "because of lack of work," as in the provision last quoted. Insofar as such escape phrases are inserted into the clause, effectiveness of the guarantee becomes very materially jeopardized. Yet the fact that such programs are adopted at all marks distinct progress in the direction of recognizing the problem of unemployment and in attempting to minimize its incidence.

Often measures of this type have coverage restricted by applying only to "regular full-time employees," to those who have "established seniority" or to "monthly paid employees." In the latter type of limitation, workers employed on an hourly basis (as for instance are employees in the construction departments of many electric utilities) may be excluded from the benefits of the

(Continued on page 188)



Public utilities work the year round, seven days a week, 24 hours a day.

Ithaca Reconstruction Home First of Its Kind

THE Ithaca Reconstruction Home was the first institution in this country devoted exclusively to the after-care of poliomyelitis.

The home has a rather curious history. It developed from the response of generous women to the needs of crippled children; it grew through the warm sympathy of men and women who have given according to their means, and whose gifts of money were not greater than those of time and service.

During World War I an epidemic of infantile paralysis swept New York State. Hopeless was the outlook for victims in the year 1918; those who were well-to-do could afford the best medical treatment but even with this good care and attention, their condition was, at best, discouraging.

How It Began

The New York State Department of Public Health immediately began work on the after-care of children who had been paralyzed by this disease. State clinics were conducted and nurses assigned to different areas. Miss Anna Quackenbush was delegated to the region around Ithaca; so planned to take up residence here. She secured a room in the home of Miss Mary Hibbard. Miss Hibbard became very much interested in the work being done for the crippled children. It was through this interest that she took some of the less fortunate victims into her home so that they could receive better treatment and have a better chance for recovery. This was the beginning of the present Ithaca Reconstruction Home.

It was these first four patients that Miss Hibbard took into her home that made many of her friends and also the business men of Ithaca realize what a great thing she was doing for the victims of infantile paralysis. There was need of funds and Miss Hibbard did many things to raise

Established to care for
patients in after-stages
of infantile paralysis

money. Her friends began to give card parties and bazaars and contributions came in from interested outsiders. The movement, given its initial impetus by Miss Hibbard's generosity, continued under its own power; the small fund grew until 1920 when the Bostwick home on South Albany Street was leased and was first opened on June 11th with a public reception.

Association Formed

It kept growing until by 1926 the home had become an incorporated organization. It was administered by the Infantile Paralysis Home Association organized at an enthusiastic meeting in the chamber of commerce rooms. The association owned the \$20,000 home which it had formerly leased and was largely self-supporting. Throughout the first 10 years and during the next 10 years that followed, the early friends of the home were unceasing in their efforts in its behalf. Gifts poured in; some were substantial gifts—the elevator, for instance, was given by a private benefactor and a specially constructed truck was bought with the proceeds of a charity show and supplemented by contributions from the Elks. Cornell University regularly donates fruits and vegetables. Many other people not only give their time entertaining patients but offer their cars at the disposal of the home.

Work of Mr. Morse

Miss Mary Hibbard and Mr. Virgil D. Morse have stamped their personalities indelibly upon the early history of the home. Mr. Morse was sales manager of Morse Chain Company and was called Daddy

Morse by some of the first patients and for years, wherever he travelled in this capacity, he carried pictures of his kiddies and showed them to everyone he met. He addressed numberless Rotary clubs explaining the work being done at Ithaca. He was instrumental in sending to the home many children from neighboring states, who would have been denied this help but for him. He gave liberally from his pocket, and more, he gave himself. His death in 1937 deprived the home of a friend whose place will never be filled.

Dr. LeRoy W. Hubbard helped the Ithaca Reconstruction Home to grow. Before he left New York to become surgeon-in-chief of the Warm Springs Foundation, he was the orthopedic surgeon of the health department of New York State. His own words best express his affection and enthusiasm for the home, and suggest how invaluable was his guidance during the early critical days. "This home," he said, "is a home in every sense of the word, and not a hospital or an institution. Patients at the home are considered not as cases but as individuals, each one needing particular care and attention, which, so far as I know, they receive in every instance."

Commendation from President

Franklin Delano Roosevelt said in 1931, "The Ithaca Reconstruction Home is the finest institution both in planning and in equipment for the treatment of infantile paralysis, that I have ever seen." He was numbered among the home's old friends while he was governor of New York State and never failed to visit it when he was in Ithaca. His interest in infantile paralysis work was naturally very keen, and he appeared to have a genuine affection for the home which antedated his own Warm Springs Foundation by a number of years.

Today the Ithaca Reconstruction Home, pioneer that she is, looks upon her accomplishments and sees that they are good. Since Miss Hibbard's death in 1927, the old Bostwick house has undergone an almost incredible transformation. The changeless aspect of its red brick facade belies the alterations that have taken place within. The home today is more than twice the original size. In 1929 it received the addition of a nurses' home. In 1930, through the generosity of Mr. Frank Morse, brother of Mr. Virgil Morse, the Morse Memorial Wing doubled the original capacity of the home and in 1932 a new school and recreational building was built and surmounted by a sun-ramp, as a source of endless pleasure to the little cripples.

The Bathing Pool

For bathing and exercise the home is equipped with a pool 10 by 12 feet, which has a wooden platform at one end and a rail at the other. Here patients are exercised at least twice a week, and they feel their paralyzed limbs move with greater ease and freedom through the blessed buoyancy of water.

When a polio patient enters the home he receives a detailed muscle examination and is charted by the head physiotherapist. The amount of power in every muscle in the affected areas is recorded. This chart becomes a guide for the physiotherapist to whom he is then assigned, and who gives him his exercises as long as he remains at the home. All treatments are under the

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Occupational Therapy, Reconstruction Home, Ithaca, N. Y.

signs of overheating, they should be replaced. The insulated type of resistor should be kept clean in order to avoid flash-over or leakage between the terminals. Wiping the resistor off with a dry cloth will be sufficient. But if the dirt is hard to remove, a tooth brush and cleaning fluid will remove it.

Transformers and choke coils used in electronic apparatus have several applications and are generally enclosed in a metal shield. And if either a transformer or choke coil becomes defective, it will have to be replaced, but by inspection the choke coil or transformer may be replaced at some convenient time. When inspecting transformers and choke coils, after the power has been removed, by feeling of them you can tell if they are abnormally warm. And if so the repairman should find the cause of overheating and correct it. Transformers and choke coils should be kept tight at the base. The bushings and the terminals should be cleaned of dirt and corrosion. If any insulating compound is found on the outside or around the base of a transformer or coil it will indicate overheating, and if this condition is encountered, steps should be taken to immediately localize the trouble. The leads should be inspected for breaks and frayed insulation and bare ends of resistors, capacitors and tube sockets that could be grounded against the case or chassis of the equipment.

Many different types of switches are used in electronic equipment. There are toggle switches, circuit breakers, microswitches and pushbutton switches. These may be divided into two classes. Those whose contacts are readily accessible and those whose contacts are completely enclosed. Toggle switches are not repairable—if one is not working correctly it should be replaced. Circuit breakers, gang switches, limit switches and pushbutton switches should be inspected, cleaned and oiled. The bases should be tightened. Where the contacts are enclosed and are not accessible the switch should be worked a few times to see the freedom of the switch movement as well as the amount of spring tension. On some types of electronic equipment, there is a safety switch on the door. When the door is opened the switch will remove the power from the equipment. This type of switch should be inspected carefully as it is to protect the maintenance man from electrical shock. When oiling a switch that is binding, the oil should not be allowed to run into the electrical contact, as a film of oil may cause serious damage or poor contact. If a cleaning fluid is used, especially Carbon Tet, it should be wiped off clean with a lint-free cloth as the cleaning fluid may leave a white film which will carbonize and pit the switch blade.

In electronic apparatus, relays are used: First, as contactor relays to close power circuits; second, as interlock relays to associate to different circuits in such a way that one will not operate unless certain conditions are fulfilled by the other; third, as overload relays to operate when the current gets too high; fourth, as time-delay relays to protect equipment.

Inspecting of relays consists of cleaning the assembly of dust, dirt and other foreign matter. The contacts should not be burned, pitted or corroded. See that the contacts are lined up and properly spaced, and that the contact springs are in good condition. The contact moving parts should move freely and see if the connections to the relay are tight. If the coil shows signs of overheating the cause of overheating should be corrected. Tighten all loose connections and mounting screws, but do not apply enough force to damage the screw or break the part the screw holds.

Relay contacts are usually of two kinds: hard-surface or soft-surface types. Hard-surface contacts are made of various alloys. The soft-surface contacts are of two kinds: solid silver and silver plated. Knowledge of the kind of material used in contacts is important. Improper cleaning of silver plated contacts will soon remove the plating. The care of solid silver contacts deserves special attention as they are made of soft metal which will wear

away at an excessive rate if carelessly cleaned. In some cases both contacts are flat, while in other cases one contact is convex and its mate is flat. The original shape of a contact must be retained during cleaning. If burning or pitting has distorted the contact so that it must be reshaped the original shape must be restored. It is essential that all maintenance men familiarize themselves with all details of relays by examining them while they are in good operating condition.

There are several kinds of rheostats and potentiometers used in electronic equipment. In radio work some of these are commonly called volume controls. In electronic devices the open type are the only ones that can be maintained or repaired, as the types that have the contacts enclosed will have to be replaced when they become defective. Removing the metal case and trying to repair this type will only take up a lot of time and the cost of one is too small to waste time. Inspecting the open type should include: cleaning, tightening, adjusting, and oiling. The slider should be tight on the shaft, but the shaft should turn freely; if not, the shaft should be oiled. A little oil on a tooth pick will serve the purpose. Too much oil will only tend to pick up dust and in time will harden and cleaning fluid will have to be used to clean it off. Inspect the bushings for cracks; if the bushing is broken the rheostat should be replaced, if not a little more tension should be put on the slider arm. If a spring keeps the shaft in position, the spring should be inspected. The mounting screws should be tightened. The slider should be cleaned, also the surface of the resistance winding should be cleaned—a tooth brush and a little cleaning fluid will do for cleaning the surface of the winding. Care should be taken to see that the slider is not moved from its setting when cleaned. If the sliding arm is burned or pitted, fold a piece of fine emery cloth between the slider and the windings, and slide the sliding arm over the emery cloth a few times to remove the burned spot, and when cleaning the windings with emery cloth rub lightly so the windings will not be damaged. If cleaning fluid is used, it should be wiped off with a lint-free cloth to remove the film which remains after the fluid has evaporated.

Terminal blocks are used as connecting and distributing points for electrical circuits. Inspect the terminal board or blocks for cracks, dirt and loose connections and mounting screws. Tighten all loose screws, lugs and mounting screws. But do not exert too much pressure. A small dry paint brush is ideal for cleaning dust and dirt out of terminal blocks. If a connection is rusty or corroded it should be taken off and cleaned with emery cloth, and when replacing the connection be sure it is good and tight so it will have a good electrical connection as a loose connection is sometimes hard to find in electronic equipment and will cause any amount of trouble.

Meters that are used in electronic equipment are very delicate instruments and must be handled carefully. They require very little maintenance. If they become defective they should be replaced and the old ones sent to the factory to be repaired and calibrated. Inspect for loose, dirty and corroded connections. Inspect for cracks, broken cases and glass covers, for if moisture gets into the meter it will be only a short time until the meter becomes defective. Tighten all loose connections. But on the terminals of the meter, care should be taken because if the whole terminal turns, it will tear the connection off inside the meter and the meter will have to be replaced. The retaining nut should be held with a wrench and the outside nut should be tightened with another wrench. All meters indicate zero when equipment is shut down. If the needle is off zero, before adjusting for zero, the meter should be tapped with the finger to help the needle back to zero. Because friction sometimes exists in the bearings, and this friction will prevent the needle from returning to the normal position. The adjustment screw is at the bottom of the

meter glass and a screw driver may be inserted to set the needle to zero adjustment. But do not make a zero adjustment until after the equipment has been shut down several minutes.

Pilot lights are used to indicate that power has been applied to a circuit or that a circuit is ready for power to be applied. Others indicate that a circuit is either closed or open. Their construction is simple and they are easily removed and replaced. But they are important, and should be inspected for broken or cracked pilot-light jewels, loose bulbs and bulbs that are loose in the base of the bulb. The connections should be tightened, or resoldered if the connection is not soldered well. As the pilot lights operate on a low voltage the inside of the socket should be cleaned out before replacing a new bulb. If a bulb is hard to remove, a piece of friction tape folded and placed on top of the bulb and pressed from two sides will help remove the bulb.

Rotating equipment such as motors, generators, vacuum pumps and water pumps require scheduled maintenance in order to keep them in good operating condition. Dirt, dust or other foreign matter should be kept off of such equipment as much as possible. They should be oiled at regular intervals and if they are out of service for some time they should be oiled before putting them into service. Compressed air is fine for cleaning electronic equipment, but if it is not available, a small basket ball pump will help blow the dust and dirt out. Where dust has become settled a small paint brush will loosen it up so it can be blown out.

The case or cabinet which houses the electronic equipment is treated to resist corrosion. If this surface treatment is broken or scratched it should be cleaned and painted. Dirt and dust should be cleaned out of ventilators so the air can circulate and keep the equipment cool. Tighten loose knobs and door switches. Oil the door hinges and latches. Grounding lugs should be tightened, both at the cabinet and on the grounding rod.

In electronic equipment which is classed as portable—has a plug-in extension cord—the cord should be inspected for crack or dry rot. If found in this condition it should be replaced. Cords should not be placed where they can be stepped on.

Circuit breakers should be inspected to see that they are operating correctly. Fuses should be inspected as someone may have put in the wrong size. Both renewable and non-renewable fuses are used in electronic equipment. The renewable type of fuse is the knife and ferrule cartridge type; and the non-renewable types are the glass tube fuse and the fusetrone. Whenever a fuse blows the fault should be corrected before replacing the fuse. The ferrule cartridge type of renewable fuse consists of a body or a cartridge of insulating material with a threaded metal cap (ferrule) at each end. Each of the end caps has a screw driver slot to facilitate its removal during disassembly and for tightening during reassembly. The fuse element is placed in the cartridge with a washer on one end. The other end of the fuse element is passed through the slot in the closed end of the cartridge. The end of the element is bent over the washer and the cap is screwed on. The other end of the element is pulled tight through the slot in the other end of the cartridge and the second cap is screwed on. The knife type of renewable fuse is replaced on the same principle as the ferrule type. Care should be taken to keep the fuse ends and (clips) holders clean. Inspect the fuse ends for evidence of overheating and corrosion. Tighten the end caps on replacement fuses. The tension on the fuse clips may be increased by pressing the sides together. Emery cloth will clean the ends of the fuses where they are corroded.

Testing and repairing electronic equipment consists of finding the trouble, "defective parts" and either repairing or replacing the defective parts. A large majority of parts in electronic equipment cannot be repaired, but will have to be replaced. Most of the time spent on repairing the equipment will be spent on finding the trouble, as it only takes a few minutes to re-

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IN MEMORIAM

Samuel Brandmayer, L. U. No. 1

Initiated December 1, 1944

Elmer Lockman, L. U. No. 1

Initiated September 7, 1907

John R. Dennison, L. U. No. 1

Initiated April 3, 1942

It is with sincere feelings of sorrow and regret that we, the members of Electrical Workers, Local No. 1, record the passing of our worthy Brothers; and

Whereas in the passing of these Brothers Local No. 1 has lost true and loyal members whose kind deeds and noble characters will be remembered most by those who knew them best; so be it

Resolved, That we pay tribute to their memory by expressing our heartfelt sympathy and sorrow to their bereaved families who mourn their loss in their dark hour of sorrow; and be it further

Resolved, That we, in our meeting assembled, stand in silence for one minute as a tribute to their memory; and be it further

Resolved, That a copy of these resolutions be sent to their families, a copy be sent to our Electrical Workers' Journal for publication and a copy written into the minutes of our local and our charter be draped for a period of 30 days.

JOHN MEINERT,

JOE LYNG,

LEO J. HENNESSEY,

St. Louis, Missouri

Committee

Jack C. Crown, L. U. No. 6

Initiated August 1, 1914

With a sense of deep regret we, the members of I. B. E. W. Local B-6, announce the passing of our Brother, Jack C. Crown; therefore be it

Resolved, That we express our sympathy to the bereaved family; and be it further

Resolved, That a copy of these resolutions be entered in the minutes, and that a copy be sent to his family; and be it further

Resolved, That our charter be draped for a period of 30 days, and that this body stand one minute in silence as a tribute to his memory.

CHARLES J. FOEHN,

J. J. NUNAN,

J. J. BROWN,

San Francisco, Calif.

Committee

Ross Kittle, L. U. No. 8

Initiated April 30, 1912

Whereas Almighty God, in His infinite wisdom, has seen fit to take from our midst Brother Ross Kittle who passed away January 26, 1946; therefore be it

Resolved, That we pay tribute to his memory by expressing to his relatives and friends our sincere sympathy; and be it further

Resolved, That the members stand in silence for a period of one minute in tribute to his memory, and that our charter be draped for a period of 30 days; and be it further

Resolved, That a copy of these resolutions be placed in the minutes of our regular meeting, and a copy sent to our official Journal for publication.

A. DOELLER,

A. ROUSH,

A. LANG,

Toledo, Ohio

Committee

James Keith Harper, L. U. No. 9

Initiated July 1, 1941

Fred Zimmerman, L. U. No. 9

Initiated February 13, 1939

Michael Hanley, L. U. No. 9

Honorary Member

Harry C. Moran, L. U. No. 9

Initiated April 16, 1914

Harry O'Neil, L. U. No. 9

Initiated July 2, 1907

Nels A. Bergstrom, L. U. No. 9

Initiated May 15, 1945

Thomas Gonsold, L. U. No. 9

Initiated August 4, 1911

It is with profound sorrow that Local Union No. B-9 of the International Brotherhood of Electrical Workers records the deaths of its seven members, whose names are mentioned above.

These men were known by the membership of Local Union No. B-9 for their firm attachment to unionism and as members of our Brotherhood for their good example in pursuing this aim.

The zeal shown by these men in the problems of our Brotherhood was a great incentive to all the members of our local union, and they shall long be remembered for their encouragement and work in our behalf.

Whereas we deem it fitting and proper that the members of Local Union No. B-9 offer their tribute to the memory of our departed Brothers

for their loyalty to our Brotherhood and country; their faithfulness to their local union and friends; therefore be it

Resolved, That the sincere sympathy of the membership of the International Brotherhood of Electrical Workers is hereby extended to their bereaved families.

EDWIN BARRINGER,

PHILIP ORMOND,

WILLIAM G. MARTIN,

JOHN KANE,

HARRY SLATER,

Chicago, Ill.

Committee

Roy J. Cunningham, L. U. No. 16

Initiated April 29, 1941

It is with keen regret that we, the members of Local Union No. B-16, I. B. E. W., record the death of Brother Roy J. Cunningham; therefore be it

Resolved, That we pay tribute to his memory by expressing to his family our sincere sympathy; and be it further

Resolved, That a copy of these resolutions be sent to the International Office for publication in our official Journal, and a copy spread upon the minutes of our meeting, and a copy sent to the bereaved family; also be it

Resolved, That our charter be draped for a period of 30 days in his memory.

GEORGE J. MORROW,

Evansville, Ind.

Business Manager

William H. Reynolds, L. U. No. 18

Initiated July 12, 1935

Whereas we are now reliably informed that our Brother, William H. Reynolds, formerly president of Local Union B-18, met his death at the hands of the Japanese in October, 1943; and

Whereas at the time of his death Brother Reynolds was a civilian prisoner of war interned on Wake Island where he had formerly been employed on naval air base construction; and

Whereas the deliberate murder of Brother Reynolds, together with 92 of his fellow workers, constitutes one of the blackest pages in the record of Japanese infamy; now, therefore be it

Resolved, That we, the members of Local Union B-18, of the I. B. E. W., do now extend to his widow, Mrs. Lena Reynolds, our deepest sympathy in her irreparable loss; and be it further

Resolved, That we express our indignation with the Japanese government over its treatment of prisoners and call upon our own Government to search out and ruthlessly punish those responsible for the crime; and finally be it

Resolved, That a copy of these resolutions be sent to the widow of Brother Reynolds, to the Electrical Workers' Journal for publication, and to the President of the United States for his information and action.

R. P. STRUBHAR,

L. L. CARLIN,

H. W. LEAVERTON,

Los Angeles, Calif.

Committee

Frank Johnson, L. U. No. 18

Initiated March 2, 1945

William H. Anderson, L. U. No. 18

Initiated November 1, 1942

Whereas Almighty God, in His infinite wisdom, has seen fit to take from our midst Brothers William H. Anderson and Frank Johnson; and

Whereas the passing of these Brothers to their eternal reward has deprived Local Union B-18 of loyal and respected members; now, therefore be it

Resolved, That this meeting stand for one minute in silent tribute to their memory; and be it further

Resolved, That our charter be draped for a period of 30 days; and be it further

Resolved, That we at this time express our condolences to the families of Brother Anderson and Brother Johnson in their bereavement; and be it further

Resolved, That a copy of these resolutions be incorporated in the minutes of this local union; a copy sent to the families of our late Brothers, and a copy to the International Office for publication in the Electrical Workers' Journal.

Requiescat in pace.

R. P. STRUBHAR,

L. L. CARLIN,

H. W. LEAVERTON,

Los Angeles, Calif.

Committee

John A. Waegli, L. U. No. 31

Initiated July 13, 1937

It is with sincere feelings of sorrow and regret that we, the members of Local Union B-31, record the passing of our worthy Brother, John A. Waegli; therefore be it

Resolved, That we pay tribute to his memory by expressing our deep sympathy to his family; and be it further

Resolved, That our charter be draped for a period of 30 days, a copy of these resolutions be sent to his family, a copy be spread on our minutes and a copy be sent to the Journal for publication.

C. LEONARD PETERSON,

Duluth, Minn.

Recording Secretary

S. Lee Williams, L. U. No. 39

Initiated August 31, 1914

J. M. Smith, L. U. No. 39

Initiated August 4, 1912

Frank J. Corey, L. U. No. 39

Initiated March 21, 1941

With a sincere feeling of sorrow, we, the members of Local Union B-39, record the death of Brother Frank J. Corey, who was killed in the service of his country in the Pacific theatre of war, and of our Brothers S. Lee Williams and J. M. Smith; therefore be it

Resolved, That in tribute to their memory we as a body in meeting assembled, stand in silence for a period of one minute; and be it further

Resolved, That we extend our deepest sympathy to the families and relatives of our late departed Brothers; and be it further

Resolved, That a copy of these resolutions be sent to the families of the late Brothers, that a copy be spread upon the minutes of L. U. No. B-39, and a copy be sent to the official Journal for publication; and be it further

Resolved, That the charter of L. U. No. B-39 be draped in mourning for a period of 30 days in respect to our departed Brothers.

I. BROWN,

T. JONES,

H. MARKLE,

Cleveland, Ohio.

Committee

Arthur R. Straub, L. U. No. 46

Initiated May 31, 1934

It is with deep sorrow and regret that we, the members of Local Union B-46, record the passing of Brother Arthur R. Straub, on February 26th, 1946.

Whereas we wish to express to his family our sincere sympathy; therefore be it

Resolved, That our charter be draped for 30 days and that our members stand in silence for one minute in respect to the memory of our friend and Brother; and be it further

Resolved, That a copy be sent to his family, and a copy be sent to the Journal of Electrical Workers for publication.

MORRIS MOSKOWITZ,

GEORGE OLIVER,

HANS SCHECHERT,

E. C. DANIELSON,

M. C. HORNBECK,

Rochester, N. Y.

Committee

William Mulligan, L. U. No. 52

Initiated July 13, 1926

It is with keen regret that we, the members of Local Union No. 52, I. B. E. W., record the passing of Brother William Mulligan; therefore be it

Resolved, That we pay tribute to his memory by expressing to his family our sincere sympathy; and be it further

Resolved, That a copy of these resolutions be sent to the International Office for publication in our official Journal, and a copy be spread on the minutes of our meeting, and a copy be sent to his bereaved family.

LOUIS VEHLING,

Newark, N. J.

Recording Secretary

Hardy E. Ellis, L. U. No. 65

Initiated October 14, 1927, in L. U. No. 125

With a sincere feeling of sorrow we, the members of L. U. No. 65, record the death of Hardy E. (Tex) Ellis; therefore be it

Resolved, That we pay tribute to his memory by expressing to his family our sincere sympathy; and be it further

Resolved, That the members stand in silence for a period of one minute in tribute to his memory and that our charter be draped for a period of 30 days; and be it further

Resolved, That a copy of these resolutions be placed in the minutes of our meeting, a copy be sent to the family of our departed Brother, and a copy be sent to our official Journal for publication.

GUY N. HINKSON,

W. E. DONNER,

E. R. SMITH,

Butte, Mont.

Committee

J. R. Monroe, L. U. No. 66

Initiated October 4, 1945

H. R. Olivier, L. U. No. 66

Initiated August 4, 1938

Whereas Almighty God, in His infinite wisdom, has seen fit to remove from our midst our esteemed and worthy Brothers, H. R. Olivier and J. R. Monroe; and

Whereas in the passing of Brother Olivier and Brother Monroe Local Union B-66 has lost two true and loyal members; so be it

Resolved, That we pay tribute to their memory by expressing to their families and friends our

sincere sympathy in their sorrow; and be it further

Resolved, That a copy of these resolutions be sent to their families, a copy be sent to the Electrical Workers' Journal for publication, and a copy spread on the minutes of this local union; and be it further

Resolved, That the charter be draped for a period of 30 days in tribute to their memory.

J. H. BRADLEY,
H. M. OLIVE,
D. S. WHITE,

Houston, Texas.

Committee

Charles A. Vail, L. U. No. 77

Initiated January 10, 1935

It is with deep sorrow and regret that we, the members of L. U. B-77, record the passing of our Brother, Charles A. Vail; therefore be it

Resolved, That we pay tribute to his memory by expressing to his family our sincere sympathy; and be it further

Resolved, That we drape our charter for a period of 30 days, that a copy of these resolutions be spread on the minutes of our next regular meeting, that a copy be sent to his bereaved family, and that a copy be sent to the official Journal of the Brotherhood for publication.

J. H. DAVIS,
H. S. SILVERNALE,
HARRY BISHOP,

Seattle, Wash.

Committee

Daniel Sweeney, L. U. No. 86

Initiated August 22, 1917

With a sincere feeling of sorrow we, the members of L. U. No. B-86, record the death of Brother Daniel T. Sweeney; therefore be it

Resolved, That we pay tribute to his memory by expressing to his family and friends our sincere sympathy; and be it further

Resolved, That the members stand in silence for a period of one minute in tribute to his memory, and that our charter be draped for a period of 30 days; and be it further

Resolved, That a copy of these resolutions be placed in the minutes of our regular meeting, a copy sent to the family of our departed Brother, and a copy sent to our official Journal for publication.

J. JOSEPH PHILLIPS,
ALBERT S. DAILEY,
EUGENE J. ROSSE,

Rochester, N. Y.

Committee

Edwin LeRoy Donnelly, L. U. No. 125

Initiated July 22, 1938

Alvin Steinka, L. U. No. 125

Initiated July 27, 1945

Lyle E. Davis, L. U. No. 125

Initiated September 15, 1933

The membership circle of L. U. No. B-125 has again been broken, and we must record the passing onward of Brothers Lyle E. Davis, Alvin Steinka and Edwin LeRoy Donnelly.

We would express the deepest sympathy to their loved ones, and assure them that we share their sorrow, for they were our Brothers.

The charter of Local Union B-125 shall be draped for 30 days in memory of our Brothers and a copy of this tribute shall be spread upon the minutes of our meeting. Copies shall also be sent to the bereaved families and to our Journal for publication.

EMERY F. WOOD,
J. W. KELSEY,
C. L. CRAWFORD,
LLOYD R. STEINKE,
C. H. ENSWORTH,

Portland, Oreg.

Committee

J. E. Davis, L. U. No. 136

Initiated March 16, 1941

With a sincere feeling of sorrow and regret we, the members of Local Union B-136, I. B. E. W., record the untimely passing of our friend and Brother, J. E. Davis, on February 23, 1946; therefore be it

Resolved, That we pay tribute to his memory by expressing to his family and friends our sincere sympathy; and be it further

Resolved, That a copy of these resolutions be sent to his family, a copy be spread on our minutes, and a copy be sent to the Journal of Electrical Workers for publication; and be it further

Resolved, That we stand in silence for one minute as a tribute to his memory and that our charter be draped for a period of 30 days.

L. A. DEAN,

Birmingham, Ala.

Recording Secretary

Mathias Badding, L. U. No. 160

Initiated February 17, 1939

Frank L. McAninch, L. U. No. 160

Initiated March 23, 1937

Whereas it is with the deepest sorrow that we, the members of Local Union No. 160, I.B.E.W., pay our last tribute of respect to the memory of Brother Mathias Badding, who died on March 21, 1946, and Brother Frank L. McAninch, who died on March 27, 1946; and

Whereas we wish to extend to the members of their families our deep and heartfelt sympathy; therefore be it

Resolved, That we, as a body, in meeting assembled, stand in silence for one minute as a tribute to their memory; and be it further

Resolved, That a copy of these resolutions be spread upon the minutes of our meeting, a copy be sent to their bereaved families, a copy be sent to our official Journal for publication and that our charter be draped for a period of 30 days.

H. E. LEONARD,

Minneapolis, Minn.

Business Manager

Harry A. Reisen, Sr., L. U. No. 177

Initiated June 3, 1941

It is with sorrow and regret that we, the members of L. U. No. 177, record the passing of our friend and Brother, Harry A. Reisen, Sr., who passed away February 21, 1946; therefore be it

Resolved, That we, the members of L. U. No. 177, pay tribute to his memory by expressing to his bereaved family our deepest and most heartfelt sympathy; and be it further

Resolved, That our charter be draped for a period of 30 days in respect to his memory, and that a copy of these resolutions be sent to his family, and a copy to the official Journal for publication.

C. G. SMITH,

L. L. SNYDER,

Jacksonville, Fla.

Committee

W. E. Hansel, L. U. No. 180

Initiated April 18, 1937

It is with great regret that this Local No. B-180, records the death of our Brother; therefore be it

Resolved, That our charter be draped for 30 days; an expression of our regret be sent to his bereaved family and a copy of this resolution be printed in the Electrical Workers' Journal.

ANDREW LOW,

President

WILLIAM C. GREEN,

Financial Secretary

Vallejo, Calif.

Hugh Anthony McDonald, L. U. No. 213

Initiated January 23, 1929

It is with deep sorrow and regret that the members of L. U. No. B-213 record the death of their worthy friend and Brother, Hugh Anthony McDonald. His pleasing personality will long be remembered by his many friends and we assure his loved ones that we share in their grief and we extend our sympathy to them; therefore be it

Resolved, That a copy of these resolutions be spread on our minutes, a copy sent to the family and a copy sent to the International Office for publication in the Journal; and be it further

Resolved, That our charter be draped for a period of 30 days in his memory.

J. J. HARNETT,

C. McEWAN,

V. SCHUTTLEWORTH,

Vancouver, B. C.

Committee

Charles Bense, L. U. No. 321

Reinitiated July 19, 1935

It is with sincere feelings of sorrow and regret that we, the members of L. U. B-321, record the passing of our friend and Brother, Charles Bense; therefore be it

Resolved, That we in meeting assembled stand in silence for one minute in tribute to his memory; and be it further

Resolved, That we drape our charter for a period of 30 days, and a copy of these resolutions be spread on the minutes of our local union, and a copy be sent to the Electrical Workers' Journal for publication.

JOSEPH JOHN KLUG,

LaSalle, Ill.

Recording Secretary

J. G. Niswander, L. U. No. 347

Initiated December 1, 1938

It is with deep sorrow and regret that we record the death of Brother J. G. Niswander.

Resolved, That we pay tribute to his memory by expressing our sincere sympathy to his family; and be it further

Resolved, That our charter be draped for a period of 30 days, that a copy of these resolutions be spread on the minutes of our meeting, and a copy be sent to our official Journal for publication.

AL HEDLUND,

Des Moines, Iowa.

Business Manager

Harry Edgar Jones, L. U. No. 393

Initiated January 7, 1942

With a sincere feeling of sorrow and regret we, the members of L. U. 393, record the sudden death of our esteemed and worthy Brother, Harry Jones; and

Whereas it is our desire to express our loss and grief to the loved ones left behind and extend to them our sympathy and understanding; therefore be it

Resolved, That the members stand in silence for a period of one minute as a tribute to his memory, and that our charter be draped for a period of 30 days; and be it further

Resolved, That a copy of these resolutions be sent to his bereaved family, a copy be spread on our minutes, and a copy be sent to the official Journal of the Brotherhood for publication.

R. R. GRANT,

Havre, Mont.

Recording Secretary

Harry E. Rosebach, L. U. No. 396

Initiated July 5, 1917

Adolph E. Bookter, L. U. No. 396

Initiated May 21, 1913

It is with sincere sorrow and regret that we, the members of Local Union 396 of the International Brotherhood of Electrical Workers, record the passing of our Brother and former financial secretary-business manager, Harry E. Rosebach, on November 30, 1945, and of our Brother, Adolph E. Bookter, on January 18, 1946; therefore be it

Resolved, That we pay tribute to their memory by expressing to their families our sincere sympathy; and be it further

Resolved, That a copy of these resolutions be sent to their families, a copy be spread on our minutes, and a copy be sent to the Journal of the Electrical Workers for publication; and be it further

Resolved, That the members stand in silence for a period of one minute as a tribute to their memory and that our charter be draped for a period of 30 days.

CHARLES FLAGG,

JOSEPH FROST,

WILLIAM O'LEARY,

Boston, Mass.

Committee

Earl J. Davis, L. U. No. 425

Initiated July 3, 1942

Whereas Almighty God in His infinite wisdom on January 18, 1946, called to eternal rest our worthy Brother, Earl J. Davis; therefore be it

Resolved, That a copy of these resolutions be spread upon the minutes of our meeting, a copy be sent to his bereaved family, a copy sent to our official Journal for publication, and our charter draped for a period of 30 days; and be it further

Resolved, That the members stand in silence for a period of one minute as a tribute to his memory.

W. E. WATKINS,

ERNEST L. JONES,

W. L. CARUCO,

Fairmont, W. Va.

Committee

James W. Engles, L. U. No. 429

Initiated April 6, 1938

With a sincere feeling of sorrow and regret, we, the members of L. U. B-429, record the passing of our friend and Brother, James W. Engles; therefore be it

Resolved, That we pay tribute to his memory by expressing to his family and friends our sincere sympathy; and be it further

Resolved, That a copy of these resolutions be sent to his family, a copy be spread on our minutes, and a copy be sent to the Journal of the Electrical Workers for publication; and be it further

Resolved, That the members stand in silence for a period of one minute as a tribute to his memory and that our charter be draped for a period of 30 days.

HARRY S. PURVIS

DUEL WRIGHT,

JOHN S. FIELDS,

Nashville, Tennessee.

Committee

Harry W. Ditch, L. U. No. 431

Initiated October 9, 1916

It is with sincere sorrow and regret that the members of L. U. No. 431 record the death of Brother Harry W. Ditch, a former president, on February 22, 1946.

Whereas we wish to express to his family and relatives our deepest sympathy; be it therefore

Resolved, That a copy of these resolutions be sent to his family, a copy spread on the minutes of our local and a copy sent to our Electrical Workers' Journal for publication; and be it further

Resolved, That our charter be draped for a period of 30 days.

DEWEY HARRIS,

HARRY OVERTURF,

WILLIAM HINRICHS,

Mason City, Iowa.

Committee

Eldred Hobbs, L. U. No. 460

Initiated April 22, 1941

It is with sincere sorrow and regret that we, the members of Local Union 460, record the death of Brother Eldred Hobbs, on January 16, 1946; therefore be it

Resolved, That this local union stand in silent tribute to the memory of our departed Brother; and be it further

Resolved, That the charter of our local union be draped in mourning for a period of 30 days; and be it further

Resolved, That a copy of these resolutions be incorporated in the minutes of this local union and that a copy be sent to the family of our late Brother, also a copy be sent to the International Office for publication in the Electrical Workers' Journal.

O. D. SCHOOLCRAFT,

JOHN L. COLLIER,

DAN P. WILLIAMS,

Midland, Texas.

Committee

John W. Melhorn, L. U. No. 465

Initiated October 1, 1914

It is with deep sorrow and regret that we, the members of L. U. No. B-465, record the passing of our Brother, John W. Melhorn; therefore be it

Resolved, That we pay tribute to his memory

by expressing to his family our sincere sympathy; and be it further

Resolved, That we drape our charter for a period of 30 days, and that a copy of these resolutions be spread on the minutes of our meeting; that a copy be sent to the official Journal of the Brotherhood for publication and that a copy be sent to his bereaved family.

CHARLES RANSON,
I. D. HIGH,
CHARLES H. BARTLETT,

San Diego, Calif. Committee

John Carnett, L. U. No. 477

Reinitiated September 2, 1941, in L. U. No. 95

Whereas it has pleased our Heavenly Father to summon to the great beyond our friend and Brother, John Carnett; and

Whereas we mourn the loss of one who always met you with a smile and a kindly word, always did his best and was a true friend to all who knew him; therefore be it

Resolved, That L. U. No. B-477 extend its heartfelt sympathy to the bereaved family; and be it also

Resolved, That a copy of these resolutions be sent to his family, a copy published in the Electrical Worker, and one spread upon our minutes, and that our charter be draped in mourning for a period of 30 days.

HARRY A. SNYDER,
JOSEPH T. RIKER,
E. RAY FINE,

San Bernardino, Calif. Committee

John W. Bradshaw, Jr., L. U. No. 480

Initiated April 10, 1940

Whereas it is with deepest sorrow that we, the members of L. U. No. 480, I. B. E. W., pay our last tribute of respect to the memory of our late Brother, John W. Bradshaw, Jr., whom God, in His infinite wisdom, saw fit to remove from our midst; and

Whereas we wish to extend to his family and relatives our deep and heartfelt sympathy; therefore be it

Resolved, That we in meeting assembled stand in silence for one minute as a tribute to his memory; and be it further

Resolved, That a copy of these resolutions be sent to his bereaved family, a copy spread upon the minutes of this meeting, a copy be sent to our official Journal for publication and that our charter be draped for a period of 30 days.

L. E. RUSHING,
T. R. MOAK,
M. H. HANSCOM,

Jackson, Miss. Committee

C. B. Foster, L. U. No. 481

Initiated June 2, 1915

Otho Enyert, L. U. No. 481

Initiated December 4, 1919

We, the members of Local Union No. 481, I. B. E. W., with a sincere feeling of sorrow and regret, record the passing of Brothers Otho Enyert and C. B. Foster; therefore be it

Resolved, That we express our sympathy to their families who mourn their loss; and be it further

Resolved, That a copy of these resolutions be spread upon the minutes of this meeting, a copy be sent to the official Journal for publication and a copy sent to their bereaved families; and be it further

Resolved, That the members stand in silence for one minute as a tribute to their memory, and that our charter remain draped for a period of 30 days.

ROY CREASEY,

Indianapolis, Ind. Financial Secretary

Jean Goar, L. U. No. 500

Initiated August 2, 1928

It is with deepest sorrow that we, the members of Local Union No. 500, I. B. E. W., record the death of our Brother, Jean Goar. His pleasant personality will long be remembered by us; therefore be it

Resolved, That in tribute to his memory, we stand in silence for one minute and that our charter be draped for 30 days; and be it further

Resolved, That a copy of these resolutions be spread on our minutes, a copy sent to the family, and a copy sent to the Electrical Workers' Journal for publication.

W. C. CLARK,
WILLIAM CARLSON,
J. E. VELTMAN,

San Antonio, Texas. Committee

Thomas R. Clark, L. U. No. 502

Initiated January 25, 1944

Whereas it is with a sincere feeling of sorrow and regret we, the members of L. U. No. B-502, I. B. E. W., record the death of our Brother, Thomas R. Clark; therefore be it

Resolved, That we pay tribute to his memory by expressing to his family and friends our sincere sympathy; and be it further

Resolved, That a copy of these resolutions be sent to his family, a copy spread on our minute books, and a copy sent to the Electrical Workers' Journal; and be it further

Resolved, That the members stand in silence for a period of one minute as a tribute to his memory

and that our charter be draped for a period of 30 days.

GEORGE R. MELVIN,
St. John, N. B., Canada. President

L. C. Dunn, L. U. No. 513

Initiated June 11, 1937

It is with deep sorrow and regret that we, the members of L. U. No. 513, record the passing of our Brother, L. C. Dunn; therefore be it

Resolved, That we pay tribute to his memory by expressing to his family and friends our sincere sympathy; and be it further

Resolved, That a copy of these resolutions be sent to the official Journal for publication, a copy be spread upon the minutes, a copy sent to the family, and our charter be draped for a period of 30 days in tribute to his memory.

ALVA R. FORBES,
HAROLD L. WINGFIELD,
LEWIS F. BRADEN,

Decatur, Ill. Committee

Willard Vest, L. U. No. 531

Initiated July 22, 1938

With a profound feeling of sorrow we, the members of L. U. No. 531, I. B. E. W., record the untimely death of Brother Willard Vest, E. M. 3/c of the United States Navy, while in the service of his country.

Resolved, That we pay tribute to his family by expressing our most sincere sympathy; and be it further

Resolved, That a copy of these resolutions be sent to the family, a copy spread upon our minutes and a copy be sent to the International Office for publication in the Electrical Workers' Journal; and be it further

Resolved, That the charter be draped for a period of 30 days and that this body stand for one minute in silence in honor of his passing.

J. L. McGRATH,

Michigan City, Ind. Business Manager

Archie W. Mink, L. U. No. 550

Initiated December 22, 1941

William J. Fredendall, L. U. No. 550

Initiated June 14, 1943

With deep sorrow and regret we, the members of L. U. No. B-550, record the untimely death of our Brothers, Archie W. Mink and William J. Fredendall; therefore be it

Resolved, That we drape our charter for 30 days in their memory; and be it further

Resolved, That a copy of these resolutions be sent to their families; a copy be spread on the minutes of L. U. No. B-550, and a copy be sent to the Electrical Workers' Journal for publication.

EARL L. RIGGINS,

Gary, Ind. Recording Secretary

C. Wade Small, L. U. No. 558

Initiated January 19, 1934

With sincere feeling of sorrow and regret, we, the members of Local No. 558, record the death of our esteemed and worthy Brother, C. Wade Small, who passed away February 22, 1946.

Whereas L. U. No. 558 has lost, in the passing of Brother Small, one of its true and loyal members; be it therefore

Resolved, That the members of this local stand in meditative silence for one minute and that our charter be draped for a period of 30 days as a mark of respect to him; and be it further

Resolved, That a copy of these resolutions be sent to his family, a copy be sent to the Electrical Workers' Journal for publication, and a copy be spread upon the minutes of our local union.

GEORGE E. JACKSON,

Chairman of Sick Committee
Sheffield, Alabama.

Ira M. Holt, L. U. No. 602

Initiated May 22, 1945

A. P. Moore, L. U. No. 602

Initiated October 14, 1942

It is with a sincere feeling of sorrow and regret that we, the members of Local Union No. B-602, record the passing of our Brothers, Ira M. Holt and A. P. Moore; therefore be it

Resolved, That we express the deepest sympathy to their loved ones and assure them that we share their sorrow; and be it further

Resolved, That we stand in silence for one minute in tribute to their memory; and be it further

Resolved, That a copy of these resolutions be sent to their families, a copy be spread on the minutes of our local union and a copy be sent to our Electrical Workers' Journal for publication; and be it further

Resolved, That our charter be draped for a period of 30 days in their memory.

FRED. J. CARR,

Amarillo, Texas. Business Manager

T. E. Johnson, L. U. No. 609

Initiated July 10, 1945

It is with deep sorrow and regret that we, the members of Local B-609, I. B. E. W., record the passing of Brother T. E. Johnson; therefore be it

Resolved, That we pay tribute to his memory by expressing to his family and friends our sincere sympathy; and be it further

Resolved, That a copy of these resolutions be sent to the Journal for publication, a copy be entered upon the minutes, a copy sent to the

bereaved family and our charter be draped for a period of 30 days in tribute to his memory.

L. E. BAKER,
I. W. MACK,
A. C. JOHNSON,
Santa Cruz, Calif. Committee

Lewis Holland, L. U. No. 613

Initiated October 4, 1937

It is with deepest regret that we, the members of Local Union B-613, record the passing of Brother Lewis Holland. The local has lost a good member and a good friend to all; therefore be it

Resolved, That we pay tribute to his memory by expressing to his family and friends our sincere sympathy in their sorrow; and be it further

Resolved, That our charter be draped for 30 days and that a copy of this resolution be sent to the family and to the Journal for publication. Also a copy be entered into the minutes of our local union.

"The strife is o'er, the battle done
The victory of life is won."

H. B. BARBER,
P. H. CHRISTIAN,
E. W. COLLIER,

Atlanta, Ga. Committee

Martin D. Carr, L. U. No. 645

Reinitiated November 16, 1943

It is with deep regret and sorrow that we, the members of L. U. No. 645, record the passing of our late Brother, Martin D. Carr, who was a charter member of this local.

Resolved, That we pay tribute to his memory by expressing to his family our sincere sympathy; and be it further

Resolved, That a copy of these resolutions be sent to his family and a copy to the Electrical Workers' Journal for publication, and a copy spread on the minutes; and be it further

Resolved, That the members stand in silence for a one-minute period as a tribute to his memory, and that our charter be draped for 30 days.

BRUNO JOSEPH KLUEPFEL,
WILLIAM STANLEY,

Kingston, N. Y. Committee

Alfred Yeager, L. U. No. 686

Reinitiated October 22, 1942

It is with deep regret that we mark the passing of Brother Al Yeager.

Resolved, That we pay tribute to his loved ones by expressing our sympathy; and be it further

Resolved, That we drape our charter for a period of 30 days in his memory.

H. J. STEVENS,
G. E. SHERMER,
H. A. STEIBING,

Hazleton, Pa. Committee

Frank Richard Hoffman, L. U. No. 687

Reinitiated June 3, 1942

It is with sincere feelings of sorrow and regret that we, the members of Local B-687, record the passing of our worthy Brother, Frank Richard Hoffman; therefore be it

Resolved, That we extend to his widow our sincere sympathy; and be it further

Resolved, That a copy be sent to his widow, and one to our official Journal for publication. A copy was spread upon the minutes of our last regular meeting, February 26, 1946.

J. O. ETHERIDGE, JR.,
R. W. DEAN,
J. F. ROSS,

Macon, Ga. Committee

Marion O. Jobe, L. U. No. 702

Initiated June 3, 1940

James H. Warner, L. U. No. 702

Initiated May 25, 1938

It is with sorrow and regret that we, the members of L. U. No. B-702 of the I.B.E.W., record the passing of our Brothers, James H. Warner and Marion O. Jobe, who passed away January 29, 1946; therefore be it

Resolved, That we, the members of L. U. No. B-702, pay tribute to their memory by expressing to their families our sincere sympathy; and be it further

Resolved, That our charter be draped for a period of 30 days in respect to their memory, and that a copy of this resolution be sent to their family, a copy be sent to the I.B.E.W. Journal for publication, and a copy be spread on the minutes of our next meeting.

JAMES HELMBRECHT,
LOUIS SATTERFIELD,
BENNY L. WILSON,

West Frankfort, Ill. Committee

John Urban, L. U. No. 713

Initiated April 7, 1910

Ben Carolan, L. U. No. 713

Initiated August 25, 1942

Walter Witt, L. U. No. 713

Initiated March 11, 1939

It is with deepest sorrow and regret that we, the members of Local Union No. B-713, record the death of our esteemed and worthy Brothers, John Urban, Walter Witt and Ben Carolan; therefore be it

Resolved, That we pay tribute to their memory by expressing to their relatives our heartfelt

sympathy in this hour of sorrow; and be it further

Resolved, That a copy of these resolutions be sent to their families and a copy be sent to the official Journal for publication.

CLIFFORD BOYER,
ANTHONY KOMAC,
RALPH SIMO,

Chicago, Ill.

Committee

J. F. Wallace, L. U. No. 734

Initiated January, 1937

O. B. Plaster, L. U. No. 734

Initiated February 28, 1943

It is with sincere sorrow and regret that we, the members of L. U. No. 734, record the death of Brothers O. B. Plaster and J. F. Wallace; therefore be it

Resolved, That we pay tribute to their families by expressing our heartfelt sympathy in this hour of sorrow; and be it further

Resolved, That a copy of these resolutions be spread on the minutes of Local 734, a copy be sent to their families and a copy be sent to the official Journal for publication.

C. S. BURKE,
GEORGE T. CHASE,
JAMES T. YOUNG,

Norfolk, Va.

Committee

Thomas L. Carlton, L. U. No. 744

Initiated September 30, 1940

It is with deep sorrow and regret that we, the members of L. U. No. B-744, record the passing of our Brother, Thomas L. Carlton; therefore be it

Resolved, That we pay tribute to his memory by expressing to his family our sincere sympathy; and be it further

Resolved, That we drape our charter for a period of 30 days, that a copy of these resolutions be spread on the minutes of our meeting, and that a copy be sent to the official Journal for publication.

ELMER GRAY,
WILLIAM JONES,
JAMES HANDY,

Philadelphia, Pa.

Committee

William B. Allen, L. U. No. 757

Initiated June 18, 1918

It is with deepest sorrow and regret that we, the members of L. U. No. 757, record the death of our friend and Brother, William B. Allen, on February 10, 1946.

In the passing of Brother Allen, L. U. No. 757 has lost an esteemed member; therefore be it

Resolved, That we pay tribute to his memory by expressing to his family and friends our sincere sympathy; and be it further

Resolved, That our charter be draped for 30 days in his memory.

M. TAYLOR,
F. BIRKHOFF,
J. BARNES,
E. LINDSTROM,

Joliet, Ill.

Committee

James A. Herring, L. U. No. 759

Initiated December 19, 1945

It is with deepest sorrow and regret that we, the members of L. U. No. B-759, record the death of Brother James A. Herring, who lost his life in line of duty, March 1, 1946; therefore be it

Resolved, That we pay tribute to his memory by expressing to his family our sincere sympathy; and be it further

Resolved, That we drape our charter for a period of 30 days, a copy of these resolutions be spread upon our minutes and a copy be sent to the Electrical Workers' Journal for publication.

W. L. CROSBY,
Recording Secretary

Ft. Lauderdale, Fla.

Earl L. Buchanan, L. U. No. 763

Reinitiated November 21, 1941

It is with sorrow and regret that we, the members of L. U. B-763 of the I.B.E.W., record the passing of our Brother, Earl L. Buchanan, who passed away January 28, 1946; therefore be it

Resolved, That we, the members of L. U. B-763, pay tribute to his memory by expressing to his family our sincere sympathy; and be it further

Resolved, That our charter be draped for a period of 30 days in respect to his memory, and that a copy of these resolutions be sent to his family, a copy be sent to the official Journal for publication, and a copy be spread on the minutes of our next meeting.

W. J. PORTER,
Recording Secretary

Omaha, Nebr.

Thomas Butler, L. U. No. 767

Initiated August 5, 1937

John L. Bickham, L. U. No. 767

Initiated July 7, 1942

We, the members of L. U. No. 767, deeply regret the death of our beloved Brothers.

We would like to express our sympathy to their loved ones and sincerely share in their grief.

Resolved, That our charter shall be draped for 30 days and a copy of these resolutions be read in our minutes, also a copy be sent to their families.

CHARLES R. HEMPHILL,
Press Secretary

Baton Rouge, La.

George Thomas, L. U. No. 773

Initiated October 3, 1927

The International Brotherhood of Electrical Workers, L. U. No. B-773, at their meeting February 14 unanimously adopted the following resolutions:

Resolved, That in the passing of George Thomas, our beloved president, this union has suffered a grievous loss.

His devotion to his business, his love of his associates, and his thoughtfulness to his fellow workers endeared him to all, and the courage he displayed under adversity was a cause of admiration to his friends.

Resolved, That this local stand in silent tribute to the memory of our departed Brother; and be it further

Resolved, That the charter of our local be draped in mourning for a period of 30 days; and be it further

Resolved, That a copy of these resolutions be incorporated in the minutes of this local union and that a copy be sent to the family of our late Brother; also a copy be sent to the International Office for publication in the Electrical Workers' Journal.

R. PETTIGREW,
A. ROBINSON,
K. DODGE,

Windsor, Ont.

Committee

Elmer Lawson, L. U. No. 776

Initiated September 17, 1936

It is with deepest sympathy and a sincere feeling of sorrow and regret that we, the members of the Civil Service Branch of Local Union No. B-776, record the passing of our friend and Brother, Elmer Lawson, on February 24, 1946; therefore be it

Resolved, That our charter be draped for a period of 30 days and a blank page be spread on the minutes in tribute to our Brother; and be it further

Resolved, That a copy of these resolutions be sent to his family in sincere sympathy in their bereavement and that a copy be sent to the Electrical Workers' Journal for publication.

JESSE V. HALL,

Charleston, S. C.

Recorder

C. A. Lamson, L. U. No. 794

Initiated December 23, 1934

We, the members of Local No. B-794, I.B.E.W., with a feeling of sorrow and regret, record the passing of Brother C. E. Lamson; therefore be it

Resolved, That we express our sympathy to the family who mourn his loss; and be it further

Resolved, That a copy of these resolutions be spread on the minutes of this meeting, and a copy sent to the official Journal for publication and a copy sent to his bereaved family; and be it further

Resolved, That the members stand in silence for one minute as a tribute to his memory, and our charter remain draped for a period of 30 days.

W. S. McLAREN,

Chicago, Illinois.

Recording Secretary

E. J. Woods, L. U. No. 800

Initiated May 22, 1945

It is with sorrow and regret that the members of L. U. No. B-800, I. B. E. W., record the sudden death of Brother E. J. Woods; therefore be it

Resolved, That we pay tribute to his memory by expressing to his family our heartfelt sympathy; and be it further

Resolved, That we drape our charter for a period of 30 days; and be it further

Resolved, That we send a copy of these resolutions to the family of our late Brother, and a copy to our official Journal for publication and a copy be spread upon the minutes of our local union.

W. E. REGAN,

Sacramento, Calif.

PAUL BAKER,
Recording Secretary

Roy Emery, L. U. No. 817

Initiated February 12, 1942

Whereas Almighty God, in His infinite wisdom, has seen fit to relieve Brother Lt. Roy Emery of the burdens of this world; and

Whereas before Brother Emery passed on to his eternal reward he was a worthy and loyal member, respected by all; therefore be it

Resolved, That we extend our condolences to his bereaved family at this time; and be it further

Resolved, That the meeting stand one silent minute in tribute to his memory; and be it further

Resolved, That the charter of this local union be draped for a period of 30 days; and be it further

Resolved, That a copy of these resolutions be incorporated in the minutes of this local union, a copy be sent to the family of the late Brother Emery and to the International Office for publication in the Electrical Workers' Journal.

J. L. MILLER,
E. LAUBE,
G. GRAY,
G. ABENDROTH,
H. CLINTON,

New York, N. Y.

Committee

Woodworth North, L. U. No. 835

Initiated March 14, 1941

We, the members of L. U. No. B-835, I. B. E. W., with a feeling of deep sorrow and great regret,

record the passing of our beloved Brother, Woodworth North, on January 24, 1946; therefore be it

Resolved, That this local stand in silent tribute to the memory of our departed Brother; and be it further

Resolved, That the charter of our local be draped in mourning for a period of 30 days; and be it further

Resolved, That a copy of these resolutions be incorporated in the minutes of this local union and that a copy be sent to the International Office for publication in the Electrical Workers' Journal.

T. F. BURDETTE,
W. A. DUGGER,
M. H. VINSON,

Jackson, Tenn.

Committee

Jay O. Cochrane, L. U. No. 840

Initiated January 3, 1919

It is with deep sorrow and regret that we, the members of Local 840, I.B.E.W., record the death of our Brother, Jay O. Cochrane, who passed away December 10, 1945; therefore be it

Resolved, That we pay tribute to his memory and express our sympathy to his family; and be it further

Resolved, That a copy of these resolutions be placed in our minutes, a copy sent to our Journal for publication, and a copy sent to the bereaved family.

WILLIAM F. KAPP,
Chairman
HARRY JENKINS,
WERNER KAISER,

Geneva, N. Y.

Committee

Vestal C. Shadoan, L. U. No. 858

Initiated March 19, 1941

It is with keen regret that we, the members of L. U. No. 858, record the death of our Brother, Vestal C. Shadoan; therefore be it

Resolved, That we pay tribute to his memory by expressing to his relatives and friends our sincere sympathy; and be it further

Resolved, That a copy of these resolutions be sent to the International Office for publication in our official Journal, a copy spread upon the minutes of our meeting, and a copy sent to the bereaved family; also be it

Resolved, That our charter be draped for a period of 30 days in his memory.

CARSON L. WILSON,
W. L. JUDEL,
L. B. LEECE,

Somerset, Ky.

Committee

Lester Strack, L. U. No. 864

Initiated August 15, 1938

Whereas Almighty God, in His infinite wisdom, has seen fit to take from our midst Brother Lester Strack, and with a sincere feeling of sorrow and regret we, the membership of L. U. B-864, record the death of our departed friend and Brother, Lester Strack; therefore be it

Resolved, That we pay tribute to his memory by expressing to his family and friends our sincere sympathy; and be it further

Resolved, That a copy of these resolutions be sent to his family, a copy be spread on our minutes, and a copy be sent to the Journal of the Electrical Workers for publication; and be it further

Resolved, That the members stand in silence for a period of one minute as a tribute to his memory and that our charter be draped for a period of 30 days.

WILLIAM ARMONAITIS,

Jersey City, N. J.

Recording Secretary

A. Lindstrom, L. U. No. 885

Initiated March 3, 1945

Whereas Almighty God, in His infinite wisdom, has called from our midst our esteemed and beloved Brother, A. Lindstrom, to his heavenly home, on this 21st day of January, 1946; and Whereas to the members of L. U. No. 885 and his many friends, his friendliness and cheerful disposition will always be an inspiration; and

Whereas we wish to express our feelings and the satisfaction we have shared in his companionship; therefore be it

Resolved, That we pay tribute to his memory by expressing to his family our sincere sympathy; and be it further

Resolved, That we pay tribute to his memory by standing in silence at the meeting of the local; and

Resolved, That a copy of these resolutions be sent to the Journal for publication, a copy sent to his family, and also recorded in the minutes of the local.

PHILIP R. COMPARETTO,

Chicago, Ill.

Recording Secretary

Carlton E. Milton, Jr., L. U. No. 904

Initiated February 5, 1946

It is with genuine feelings of sorrow and sadness that we, the members of Local Union No. 904, record the sudden passing of Brother Carlton E. Milton, Jr., on March 2, 1946.

Resolved, That we pay tribute to his memory by expressing to his family our heartfelt sympathy in the loss of this loved one; and be it further

Resolved, That a copy of these resolutions be sent to his family, a copy be spread upon the minutes of a meeting of our local union, and a copy be sent to our official Journal for publication; and be it further

Resolved, That we pay tribute to his memory

by standing in silence one minute at a meeting of this local union, and that our charter be draped in his memory for a period of 30 days.

DOYLE McRAE,
V. A. BAKER,

Tallassee, Alabama. Committee

Edwin P. Morrison, L. U. No. 909

Initiated November 4, 1940

It is with sincere feelings of sorrow and regret that we, the members of Local No. B-909, pay our last respects to the memory of our late Brother, Edwin P. Morrison, whom Almighty God, in His infinite wisdom, has called from our midst.

We extend to the family our heartfelt sympathy in their loss.

Resolved, That a copy of these resolutions be sent to his family, a copy be sent to the Electrical Workers' Journal for publication; and be it further

Resolved, That a copy be spread upon the minutes of our local meeting; and be it further

Resolved, That the charter be draped for a period of 30 days.

JOHN H. STURGEON,
ROBERT SHEPARDSON,
PAUL HENCHEY,

Pittsfield, Mass. Committee

Stella Bagan, L. U. No. 921

Initiated July 25, 1941

Whereas it is with deep sorrow that we, the members of Local B-921, pay our last tribute of respect to the memory of Sister Stella Bagan; and

Whereas we wish to extend to the members of her family our deep and heartfelt sympathy; therefore be it

Resolved, That we as a body, in meeting assembled, stand in silence for one minute as a tribute to her memory; and be it further

Resolved, That a copy of these resolutions be spread upon the minutes of our meeting, a copy be sent to her bereaved family, a copy be sent to our official Journal for publication, and that our charter be draped for a period of 30 days.

GENEVIEVE NYCZ,

Elizabeth, N. J. Recording Secretary

Earl Leroy Scott, L. U. No. 931

Initiated June 1, 1943

Whereas L. U. No. B-931 has been called upon to pay its last respects to our loyal and faithful Brother, Earl Leroy Scott; and

Whereas we desire to convey to his family our deepest sympathy; therefore be it

Resolved, That we stand in silence for one minute as a tribute to his memory; and be it further

Resolved, That our charter be draped for 30 days, that a copy of these resolutions be on the minutes of our meeting, a copy be sent to his bereaved family, and a copy be sent to our official Journal for publication.

RALPH N. PAETH,

Cedar Rapids, Iowa. Recording Secretary

Earl Milton Hunter, L. U. No. 968

Reinitiated June 14, 1939

It is with deepest sorrow and regret that we, the members of L. U. No. 968, record the untimely passing of Brother Earl M. Hunter, whose death occurred on March 7, 1946; and

Whereas we wish to express to his family and relatives our deepest sympathy; be it therefore

Resolved, That a copy of these resolutions be sent to the Electrical Workers' Journal for publication; and be it further

Resolved, That the charter upon which his name appears be draped for a period of 30 days.

S. F. SARVER,

Parkersburg, W. Va. Recording Secretary

John T. Frame, L. U. No. 1000

Initiated October 23, 1937

It is with deepest sympathy and regret that we, the members of Local B-1000, record the passing of our friend and Brother, John T. Frame, January 25, 1946; therefore be it

Resolved, That the members stand and pause one minute at our next regular meeting and that our charter be draped for a period of 30 days; and be it further

Resolved, That a copy of these resolutions be spread on our minutes, a copy sent to the family of our departed Brother, and a copy to our official Journal for publication.

DOROTHEA TERWILLEGAR,
CHARLES HARRELL,
LORIN I. HUEY,

Marion, Ind. Committee

Louis Prestero, L. U. No. 1031

Initiated October 8, 1942

It is with deep sorrow and regret that we, the members of the Electrical Workers, Local B-1031, record the passing of this worthy member, Brother Louis Prestero.

In the passing of this member, we of Local B-1031 have lost a true and loyal friend whose kind deeds and noble character will be long remembered by those of us who knew him the best.

Resolved, That we pay tribute to his memory by expressing our deep sympathy and sorrow to his bereaved family in their hour of sorrow; and be it further

Resolved, That a copy of these resolutions be

sent to his family, also to the Electrical Workers' Journal for publication.

M. F. DARLING,
J. D. POTTER,

Chicago, Ill. Committee

Mary K. Bare, L. U. No. 1061

Initiated July 11, 1944

William S. Dougherty, L. U. No. 1061

Initiated May 18, 1937

Almedia Marr, L. U. No. 1061

Initiated November 22, 1943

It is with deepest sorrow and regret that we, the members of Local Union No. B-1061 of the International Brotherhood of Electrical Workers, record the death of our esteemed and worthy Sisters, Mary K. Bare and Almedia Marr, and Brother, William S. Dougherty; therefore be it

Resolved, That we, the members of Local Union No. B-1061, pay tribute to their memory by expressing to their relatives our heartfelt sympathy in this hour of sorrow; and be it further

Resolved, That the members stand in silence for a period of one minute as a mark of respect to them; and be it further

Resolved, That a copy of these resolutions be sent to their families and a copy be sent to the Electrical Workers' Journal for publication.

CHAIRMAN OF THE COMMITTEE.

Cincinnati, Ohio.

John Singleton, L. U. No. 1099

Initiated September 11, 1920

It is with deep sorrow and regret that we, the members of Local Union 1099, record the passing of Brother John Singleton; therefore be it

Resolved, That the sincere sympathy of the membership of this local union and the membership of the entire International Brotherhood of Electrical Workers be hereby extended to his bereaved family.

E. C. MORGAN,
L. McNAMIRE,
H. COWIN,

Oil City, Pa. Committee

Raymond Smith, L. U. No. 1111

Initiated November 5, 1945

Whereas Almighty God, in His infinite wisdom, has taken from us Brother Raymond Smith; and Whereas L. U. No. B-1111 has lost a loyal and faithful member; therefore be it

Resolved, That we stand in reverent silence for one minute in memory of our late departed Brother; and be it further

Resolved, That the members of L. U. No. B-1111 tender sincere sympathy to the family of our late Brother in this time of great sorrow; and be it further

Resolved, That a copy of these resolutions be sent the family of Brother Smith, a copy spread in full upon the minutes of L. U. No. B-1111, and a copy sent to our official Journal for publication therein.

C. A. RUNDELL,

Elmira, N. Y. Recording Secretary

Richard Mathews, L. U. No. 1134

Initiated March 25, 1943

It is with deep sorrow and regret that we, the members of L. U. B-1134, record the passing of Brother Richard Mathews on February 7, 1946.

Whereas, We wish to express to his family our sincere sympathy; therefore be it

Resolved, That our charter be draped for 30 days, our members stand in silence for one minute in respect to the memory of friend and Brother, a copy be sent to his family and a copy sent to the Journal of Electrical Workers for publication.

CHARLES HENDRICKS,

Elizabeth, N. J. Recording Secretary

Howard M. Roberts, L. U. No. 1141

Initiated January 5, 1934

Joe E. Wren, L. U. No. 1141

Initiated September 19, 1941

Once more it is our sad duty to write a letter in memoriam and respect to two more of our loyal members. This time it is Brother Joe E. Wren, Electrician's Mate (3rd class), USNR, and Brother Howard M. Roberts.

Brother Wren has been listed as among the missing for over a year but is now recorded as dead by the Navy Department. Brother Wren and Brother Roberts have been true and loyal members of Local No. B-1141 and their absence among us and their fellow workers will be keenly felt; therefore be it

Resolved, That we pay tribute to their memory by expressing to their families and friends our sincere sympathy; and be it further

Resolved, That a copy of these resolutions be sent to their families, a copy spread on our minutes, and a copy be sent to the Electrical Workers' Journal for publication; and be it further

Resolved, That the members stand in silence for a period of one minute as a tribute to their memory and that our charter be draped for a period of 30 days.

J. J. CALDWELL,
C. F. BOYINGTON,
H. B. BISHOP,

Oklahoma City, Okla. Committee

Ensign Warren F. Lane, L. U. No. 1161

Initiated January 11, 1943

It is with deep sorrow and regret that we, the members of this Local Union No. B-1161, record the passing of our Brother, Ensign Warren Lane. Bud, as we knew him, lost his life while doing his duty in the service of our country.

Whereas we deem it fitting and proper that the members of this local union here assembled pay further tribute to the memory of our departed Brother for his loyalty to our Brotherhood and his country; therefore be it

Resolved, That the sincere sympathy of the members of this local union be extended to his bereaved family; and be it further

Resolved, That we in our meeting assembled stand in silence for two minutes as a tribute to his memory.

J. K. HEARNE,

President

R. A. MINNIER,

Vice-President

T. T. KLEES,

Recording Secretary

H. HOPF,

Financial Secretary

R. H. MILLS,

Treasurer

R. S. REISNER,

Chairman, Military Committee

A. C. GROSS,

Chairman, Sick Committee

Philadelphia, Pa.

Howard J. Barker, L. U. No. 1184

Initiated November 10, 1943

It is with a sincere feeling of deep sorrow and regret that we, the members of Local Union No. 1184, International Brotherhood of Electrical Workers, record the death of our esteemed friend and Brother, Howard J. Barker; and

Whereas those of us who knew him best, knew him to be a loyal member of this organization, in fraternity we extend to his loved ones our heartfelt sympathy and assure them so far as is possible that we share their grief, for he was our Brother; therefore be it

Resolved, That we, as a body in meeting assembled, stand in silence for one minute as a tribute to his memory; and be it further

Resolved, That our charter be draped for a period of 60 days in reverence and respect for one who was always faithful and loyal; and be it further

Resolved, That we pay tribute to his family, expressing to them our sympathy and offering our help in this hour of sorrow; and be it further

Resolved, That a copy of these resolutions be sent to his family, that they be entered into the minutes of this local union, and that a copy be sent to the Electrical Workers' Journal for publication.

JOHN M. ROWLAND,

Chester, Pa. Recording Secretary

Antone J. Rore, L. U. No. 1245

Initiated April 1, 1942

Russell C. Petersen, L. U. No. 1245

Initiated October 29, 1945

Emery Hurst, L. U. No. 1245

Initiated November 1, 1942

It is with deep sorrow and sincere regret that Local Union B-1245 records the death of Brothers Antone J. Rore, Russell C. Petersen and Emery Hurst; therefore be it

Resolved, That our heartfelt sympathy be extended to their bereaved families; be it further

Resolved, That a copy of this letter be published in the Electrical Workers' Journal; and be it further

Resolved, That the members stand in humble silence for one minute, paying tribute to their memory, and that our charter be draped for the period of 30 days.

CHARLES W. MASON,

San Francisco, Calif. Business Manager

James Murphy, L. U. No. 1249

Initiated October 9, 1945

Howard G. Stevens, L. U. No. 1249

Initiated May 28, 1945

Claude W. Evans, L. U. No. 1249

Initiated October 3, 1940, in L. U. No. 325

It is with sincere feelings of sorrow and regret that we, the members of Local No. 1249 sincerely regret the passing of our Brothers, James Murphy, Howard G. Stevens and Claude W. Evans, past president of our local.

Resolved, That our sincere sympathy be extended to the bereaved families of our Brothers; and be it further

Resolved, That our charter be draped for 30 days and be it further

Resolved, That a copy of these resolutions be incorporated in the minutes of the local union and a copy be sent to the families of our late Brothers, also that a copy be sent to the International Office for publication in the Electrical Workers' Journal.

A. F. STAUNTON,

K. L. CARPENTER,

A. DENCE,

F. W. CURTIS,

A. L. TIERNAN,

E. J. PECK,

Syracuse, N. Y. Committee

Charles W. Jackson, L. U. No. 1305*Initiated May 10, 1944*

It is with deep sorrow and regret that we, the members of L. U. No. 1305, record the death of our loyal Brother, Charles W. Jackson, on February 4, 1946; therefore be it

Resolved, That we pay tribute to his memory by expressing to his family our sincerest sympathy; and be it further

Resolved, That a copy of these resolutions be spread upon our minutes and a copy be sent to the I. B. E. W. Journal for publication.

JOHN A. WALENCHOK,
Pittsburgh, Pa. Recording Secretary

Fred A. Wallace, L. U. No. 1361*Initiated April 29, 1944*

Whereas God in His Divine Providence has called from his earthly labor to eternal rest, Brother Fred A. Wallace; and

Whereas we deem it fitting and proper that members of this Local Union No. B-1361, of the I.B.E.W., offer a tribute to the memory of our late Brother, who has been a loyal and faithful friend to all who knew him; therefore be it

Resolved, That the sincere sympathy of the members of this local union and the members of the I.B.E.W. go to his family; and be it further

Resolved, That a copy of these resolutions be sent to the family of our departed Brother, a copy spread upon the minutes of our local, and a copy sent to the International Office for publication in the Journal; and be it further

Resolved, That our charter be draped for a period of 30 days, and that the members of this local stand in silent meditation for one minute as a tribute to his memory.

EDWARD B. CURRAN,
Pekin, Ill. Recording Secretary

William Marshall, L. U. No. 1368*Initiated October 13, 1943*

It is with deep sorrow and regret that we, the members of L. U. No. B-1368, I. B. E. W., mourn the passing of Brother William Marshall; therefore be it

Resolved, That we pay tribute to his memory by expressing to his family our sincere regret and sympathy; and be it further

Resolved, That a copy of these resolutions be sent to his family, a copy spread upon our minutes, and a copy sent to our Journal for publication; and be it further

Resolved, That we drape our charter for a period of 30 days, and that the members stand for one minute in silent tribute.

WALTER TAUBEL, JR.,
Burlington, N. J. Recording Secretary

Bert Spohnhauer, L. U. No. 1392*Initiated August 5, 1938, in L. U. No. 9*

Whereas Almighty God, in His infinite wisdom, has removed from our midst our esteemed and worthy Brother, Bert Spohnhauer; and

Whereas in the death of Brother Spohnhauer L. U. No. B-1392, of the I. B. E. W., has lost one of its true and devoted members; therefore be it

Resolved, That L. U. No. B-1392 recognizes its great loss in the death of Brother Spohnhauer and hereby expresses its appreciation of his services to the cause of our Brotherhood; and be it further

Resolved, That L. U. No. B-1392 tenders its sincere sympathy to the family of our good Brother, in their time of great bereavement; and be it further

Resolved, That a copy of these resolutions be sent to the family of our late Brother, a copy be spread on the minutes of L. U. No. B-1392 and a copy be sent to the official Journal of our Brotherhood for publication.

FORD HALL,
RAY JACOT,
W. E. BODEKER,
Fort Wayne, Ind. Committee

SWANSONG OF IFTU

(Continued from page 170)

nations at the expense of larger ones, although annual dues were still assigned on a direct per capita basis. The larger affiliates thus had to bear the principal expense burden with reduced voice in its disposition. Discussion of social philosophies and power politics once again ran rife on the convention floor. Soon thereafter the administration of the reconstituted I.F.T.U. began to embark upon a program for the complete socialization of industry—a subject on which Gompers had declared, a year earlier:

"Socialism holds nothing but unhappiness for the human race. It destroys personal initiative, wipes out national pride—the hearthstone of a people's culture—and finally it plays into the hands of the autocrats. One has only to watch its ravages on the human soul—the soul without a country—to know that socialism is the fad of

fanatics, the sophistry of so-called intelligentsia, and it has no place in the hearts of those who would secure and fight for freedom and preserve democracy."

Because of the refusal of the new I.F.T.U. to recognize national autonomy, its unfavorable dues policy and the unauthorized revolutionary activities of its leadership, the A. F. of L. formally withdrew in 1921. Nor did it rejoin the I.F.T.U. until 1937.

During that period the I.F.T.U. continued its activities in aiding strikers and distributing information, including political and social tracts as well as economic data. Nevertheless discussions went forward between European and American labor groups in the search of a basis for renewed cooperation.

In the mid-thirties Sir Walter Citrine, president, and Mr. Walter Schevenals, general secretary of the I.F.T.U., visited the United States where they persuasively urged reafiliation with the world labor body to assist it in defending the free trade union movement of Europe against the forces of nazism. Reafiliation in 1937 was the logical sequence of our own Government's naming of the A. F. of L. two years earlier to be the spokesman for American labor in the I.L.O. at Geneva.

Disruption of international relations and the upheaval resulting from World War II dealt body blows to the International Federation of Trade Unions. No congresses were convened from 1939 until February of 1945.

At about the same time as the first postwar I.F.T.U. convention, insurgent international labor groups—spearheaded by unions such as those of Soviet Russia and the C.I.O. of this country, which are not affiliated with the I.F.T.U. and by left-wing organizations of France and other European nations—gathered and hastily erected a new structure to represent world labor. After the manner of rats deserting a sinking ship affiliates, and finally the I.F.T.U. officials themselves, transferred their allegiance to a newly established World Federation of Trade Unions. Sir Walter Citrine, formerly I.F.T.U. president, became president of the new W.F.T.U. Others active in the old organization assumed positions in the new.

Standing by its traditions of refusing to deal with unions which are not free from political domination (such as the unions of modern Soviet Russia) or with dual national labor organizations (as the C.I.O. of this country) or with new groups arising in war-torn Europe proclaiming themselves as representing labor but as yet unproven as bona fide unions, the American Federation of Labor had nothing to do with the new world federation.

The W.F.T.U. immediately entered the struggle to secure political power in the postwar world through attempted presentations at the San Francisco and London conferences of the United Nations Organization. It received a cold shoulder at the former session. In the London deliberations, despite spirited efforts of the Russians and the C.I.O. to have the W.F.T.U. recognized as sole advisory or consultative agency for labor on the all-important Economic and Social Council of the United Nations, the U.N.O. voted 24 to 9 to grant equal consultative places to the W.F.T.U., the A. F. of L. and the International Cooperative Alliance.

The passing of the I.F.T.U. marks the closing of a long and turbulent chapter in the organized labor movement of the world. It is a far from ordinary sight to observe such an organization drop by the wayside. It remains now for history to determine whether the W.F.T.U. is really a new alliance or only another thoroughgoing overhauling and expansion of the same old vehicle.

PREVENTIVE MAINTENANCE

(Continued from page 189)

place a transformer, tube, capacitor, or a resistor once they have been found to be defective. Vacuum tubes can be tested on a tube tester, but there is not a tube tester made for the large type of electronic tubes. Do not send them back to the factory for a test as they

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are only able to make certain tests on it, and if found O.K. for what test they are able to make they will send it back as a good tube. And when the tube is put back in the circuit, it may become defective again. The best test is by replacing the defective tube with one which is known to be a good tube. When new tubes are received, they should be tested by putting them in place of a tube that is working. Because the guarantee on a tube is only good for 12 to 18 months from the date of purchase, and if a tube remained in stock for 18 months and then was found to be a bad tube, the replacement value would be void.

Some volt-ohmmeters have a high voltage range of 3,000 volts. But this does not mean they can be connected to a power line of 3,000 volts. A potential transformer or a resistor should be used to reduce the voltage to 100 or 200 volts. The potential transformer is used only on a-c, and the resistor is used on d-c. The source of voltage should be checked first. If on 3,000 volts, the ratio of the potential transformer should be 30 to 1. On 600 volts the ratio should be 6 to 1. On 480 it should be 4 to 1. Any of these ratios will reduce the voltage to around 100 volts.

On testing control circuits and electronic controls with source voltage of 120 volts or 240 volts the test can be made directly across the line without any danger. There are two types of power transformers that are used for control circuits. One type is a regular power transformer having separate primary and secondary windings. The other type is an auto transformer which has only one winding wherein one winding acts as both primary and secondary, the secondary taps off at a certain number of turns according to what secondary voltage is wanted. Transformers should be tested for voltage on both sides of the transformer for correct voltage. In testing the primary the line voltage should be either around 120 or 240 volts. The wiring diagram on the electronic equipment should show what voltage the secondary side should be. The secondary voltage is sometimes larger than the primary side. The repairman should have two tube manuals; one on vacuum tubes and one on industrial type tubes. And by looking in the tube manual for what type tubes are used you will find what voltage you should have on the secondary to operate the tubes correctly. Some electronic equipment has a separate transformer for filament, anode and screen grid circuits. Other types have only one transformer for all circuits. But the testing is just the same for one or more. If all tubes are glass and one is not burning it should be replaced as it is likely burned out. However, before replacing the new tube the socket should be inspected. If the old tube has been in service for less than 60 days, the condensers and resistors in the circuits connected to the burned-out tube should be inspected for any defectiveness that would cause the tube to burn out. If the tube is over 60 days old it is fairly safe to put the new tube in place of the old one. When inspecting metal tubes on control circuits for burned-out tubes, there are three ways to inspect them. First by turning on the power for a few minutes, then by feeling of each tube to see if it is warm as it will only take a few minutes for a tube that is in good condition to warm up. If any of the tubes do not get warm they are likely to be defective. Second, by taking the tube that is suspected of being burned

(Continued on page 200)

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CANADA'S SOUND FILMS

(Continued from page 166)

time studies, office practice, shop practice, supervision and aircraft. Rental charges range from no charge to four dollars, the average being \$1.50.

In January of this year the Film Council of America, an outgrowth of the National 16 mm. Organization, was formed with Mr. C. R. Reagin, president, and Mr. Vernon G. Dameron, of the National Education Association, secretary. Its youth prevents any comparison to the NFB but we hope it will meet with the success of the Canadian organization. Our Brothers to the north have set an example that we will be wise to emulate.

ITHACA RECONSTRUCTION HOME

(Continued from page 172)

direct supervision of Dr. R. D. Severance, district orthopedist. The equipment and whole method of procedure at the home bear the stamp of highest approval by the New York State Board of Health. Among its files are a number of letters attesting to its rating of first class, both as to the plans and administration.

Up until a short time ago the home could accept only children; but when the "Shaw Bill" was passed in the State Legislature it gave the adults the opportunity to receive the same treatment that the children receive.

The school teachers are supplied by the Ithaca Board of Education. In addition to the usual high school subjects, there are

courses in shorthand, typing and other commercial subjects.

The Boy and Girl Scout Troops which flourish at the home have the distinction of being the only ones of their kind in the world.

A new department was opened in December 1932 which is devoted to the treatment of cerebral palsy (spastic paralytics).

The Ithaca home has a limited capacity. Of all the patients stricken in New York State each year, the Reconstruction Home can care for not more than 75. In order that the treatment may be offered to those who can derive the greatest benefit, every patient must be examined by a qualified orthopedic surgeon. When the surgeon recommends such treatment, the patient may apply for admission to the home.

The home is constantly trying new methods for the cure of this disease; also they keep in touch with other "institutions" that treat polio victims. They employ the best technicians that can be had and use the newest methods and equipment that are known for the care of polio.

Every patient leaving the Reconstruction Home at Ithaca, N. Y., is a living testimony of the wonderful work that is being carried on.

KENTUCKY TAKES LEAD

(Continued from page 168)

Louisville, and a similar group in the Distillery Workers, L. U. No. 38, Frankfort, Kentucky. Courses in stewards' training have recently been completed for the following local unions: Machinists, L. U. No. 681; Woodworkers, L. U. No. 2866; Iron Workers, L. U. No. 682; Butchers, L. U. No. 227; and Dairy Workers, L. U. No. 783.

The attendance varies, depending upon the size of the union, ranging from 10 in the shopman's local of the Iron Workers, to 35 in the Distillery Workers, L. U. No. 38, in Frankfort. Over 100 people have received this training since the courses were started in September 1945. The courses have been given in from five to seven sessions.

The department has more requests for courses in stewards' training, parliamentary law and public speaking, etc., than it can possibly fill with present staff. As soon as more staff people are added it will be possible to fill some of the out-in-State requests.

This does not mean that we have forgotten or neglected our responsibility to the rank and file. We have held a number of meetings all over Kentucky on topics of national and international interest, such as full employment, peacetime conscription, labor legislation, etc. To these meetings we have invited not only the trade unionists of the community, but interested citizens who come from all walks of life.

The expanded program will include a two-week summer institute for instructing union officials on labor machinery, labor legislation, and collective bargaining. The institute is planned for June 1946 on the campus of Eastern State Teachers College in Richmond, Kentucky. The curriculum will include seven courses: Labor Problems, Labor History, Labor Legislation, Current World Events, Parliamentary Law, Public Speaking, and Collective Bargaining.

Not the least important of the year-round activities is the public relations one. Reciprocal talks have been given between representatives of

labor and representatives of organizations such as the Kentucky Farm Bureau Federation, Associated Industries of Kentucky, Kiwanis Clubs, Lions Clubs, Army Officers at Fort Knox, Kentucky, and various classes at Kentucky colleges. In this way the truth about the struggle labor has made and is making can be made known.

The department's program also includes research and data on labor legislation, advice on union contracts and negotiation techniques, and printing of information bulletins and handbooks.

This is a big step forward for the labor movement in Kentucky. We have something unique here, and we have a great challenge to meet. The national convention of the American Federation of Labor will be expecting a report from the Department of Research and Education of the Kentucky State Federation of Labor, and that report, we hope, will form the basis for the structural formation and program planning of other AFL State Departments of Research and Education. The educational eye of labor is focused upon Kentucky, which is "Daniel Booneing" again on pioneer trails!

BUILDING TRADES ATTRACT

(Continued from page 169)

turning furloughs. Now he wants a home, a real home; he wants to be, and will be, a definite cog in the wheel that will set up the public opinion of the future. He will tell his representatives in Congress what he wants, and what is more, Congress will listen and act.

On July 1, 1945, the enrollment of apprentices in the Detroit building trades reached a low of 440 of which 55 were returned veterans. On February 13, 1946, the enrollment reached 1,067 of which 835 were returned veterans. By July 1, 1946, it is expected that the Detroit building trades will have 1,500 apprentices and 1,200 of these will be returned veterans. Of special interest to the electrical industry is the number of apprentices in that field as listed below:

	Apprentices	Returned Veterans
July 1, 1945-----	71	14
August 1, 1945-----	66	17
September 4, 1945-----	88	22
October 1, 1945-----	98	31
November 1, 1945-----	112	41
December 1, 1945-----	124	50
January 2, 1946-----	147	71
February 2, 1946-----	180	104
February 25, 1946-----	219	143

It is evident from this table that practically all new apprentices are being chosen from the ranks of the returning veterans. This is just as true for all of the other building trades. They are giving the returning veteran his opportunity to take advantage of what is his due. Under the G. I. Bill of Rights, Act No. 346 or Rehabilitation Act No. 16, he may have his tuition paid, his books supplied as well as the \$65.00 a month if single, or \$90.00 a month if married, which the United States Government will pay to any veteran who is taking training under an approved program.

This is surely an incentive for the veteran to enter the building trades field as an apprentice and it also makes it possible for those who hire the apprentices to get first class workmen who have the proper background to be successful in whatever trade they choose.

Let us hope that the veterans will continue to seek for training in this field and let those in this industry who are responsible for choosing the apprentice give the veteran every opportunity to make good.

LOCAL UNION OFFICIAL RECEIPTS FROM FEBRUARY 11, 1946, INCLUDING MARCH 11, 1946

L. U. 1. O.— 283914 284127 B-1— 195166 195194 210625 210633 B 467701 467777 568846 568893 B 717100 717111 816001 816033 815831 815846 865353 865448 827920 828000 928501 928507 B-2— 87958 87962 B 304863 304865 B 720427 720467 910710 910990 33001 93038 108388 108412 B-3—A 108478 112295 OA 36421 36424 37313 37382 37693 37784 XG 84898 84906 3041 3176 B 46543 46522 46255 46255 BW 23601 23706 93371 93376 B-5— 750641 750722 945271 945276 B-6— 117751 117854 119273 119295 131277 131290 136125 136155 593891 594000 B 689102 689151 B 689811 690000 B 712109 712300 B 712643 712661 B 719657 719680 B 77478 77503 B 789589 789593 900483 900679 944251 944935 945001 945020 998529 998573 630369 630373 46256 46256 751501 751560 512956 512968 513092 513094 738227 738242 836773 836854 898005 898010 991440 991451 B-9— 108216 108280 B 445694 445696 B 495056 495057 959667 959670 58616 58621 61482 61496 63286 63298 B 107316 107316 B 110016 110097 B 111282 111333 B 198403 198425 B 217473 217477 B 217860 217861 B 219783 219783 B 351897 351703 353801 354000 354774 354782 356902 357000 357009 357012 357751 358241 358301 358301 359391 359413 360286 360735 360827 361500 361522 361899 362538 363424 363751 363933 364501 364520 367501 367527 369141 369360 369751 370038 370501 370664 373501 373501 375751 375787 377140 377147 385141 385178 B 450055 450058 B 450806 450806 B 451600 451600 B 452407 452415 504390 504390 B 615007 615008 B 618507 618736 B 647512 647602 661824 661848 672644 672646 677270 677272 B 734929 734933 929277 929365 935332 935351 936993 937010 951010 951011 B 955567 955573 B 980539 980539 B 985335 985337 B 985665 985682 B 987076 988111 B 987520 987523 B 988075 988075 B-12— 320626 320670 B-16— 510678 510679 776775 776899 102426 102393 140284 140285 B-17— 36001 36330 B 203532 203543 447216 447217 602001 602250 B 975041 975377 B-18— 200551 201061 201751 202330 750742 750808 500006 502190 562501 562616 763873 765411	L. 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L. U. B-478—(Cont.)	B 905971 906000 B 205501 205551 575981 576000 984751 984757 361602 361800 138669 138800 11663 11665 320258 320302	L. U. B-555—(Cont.)	B 613206 613209 B 610569 610570 B 890337 890380 B 675221 675256 B 891118 891118 558—84116 841014 559—150437 150463 78042 78044 B-561—408081 408441 B 423703 423706 B 108730 108794 B-562—263976 264000 B 692751 692755 B 838557 838605 581614 581615 B-563—827027 827031 B 164292 164296 B 612627 612628 564—27211 27218 70501 70507 538294 538295 B-565—109143 109153 567—962285 962305 830022 830023 B-568—656821 656973 221272 221282 B-569—403859 403875 230603 230685 B 275971 275975 B-570—175757 175770 78777 78778 B 230770 230773 B-571—819190 819220 B 289835 289836 53231 53231 573—973759 973772 28187 28211 789225 789232 574—197127 197128 575—474030 474040 576—811846 811848 72153 72296 B-577—328891 328905 B-578— B 688686 688699 B-579—789481 789498 581—280531 280540 216171 216220 B-582—281951 281952 B 901839 901847 583—552531 552620 584—956427 956456 180627 180628 B-585—33751 33967 800600 800681 586—332736 332764 587—188117 188134 B-588—197127 197128 B-589— B 623000 623000 756246 756410 B-590—758751 758845 B-591— B 426496 426510 214651 214655 137296 137440 592—312980 312984 593—491230 491240 B-594—222836 222842 595— B 96883 96887 B 909451 909455 B 101302 101406 596—552629 552630 B 600654 600659 606059 606059 606717 606815 606869 606872 606922 606917 607345 742361 B-598—832394 832394 900939 900939 596—108361 108370 258911 258911 B-597— B 677504 677507 980041 980057 B-598—725830 725831 B-599— B 907220 907223 672921 672987 37889 37889 B-602— B 727551 727559 B 848780 848780 595326 953541 B-603—798786 794045 B 84508 84543 B 776855 777065 B-604—429438 429446 B 457866 457875 128141 128210 B-605— B 385260 385260 564477 564567 521340 521344 B 9663 9662 606—801253 801297 597307 597307 606462 606465 B-607—823562 823613 769951 769952 B 536848 536866 806284 806302 B-608—857812 857803 807370 807370 816470 816000 B 847007 847110 153001 153005 B 804126 804027 B-613—B 53451 53624 116936 116960 B 456333 456377 720923 720923 B-614—257491 257496 B 679339 679339 B-615—269490 269491 B 636025 636026 991106 991106 B 678806 678819 B-616—503349 503405 762618 762618 B 912629 912632 756091 756091 B-617—41188 41187 B-620—445472 445489 B 103091 103095	L. 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SPRING MEETING

(Continued from page 175)

Vice President John J. Regan, of the second district, appeared before the Executive Council and discussed two anti-labor measures which will appear on the ballot in November 1946, in the State of Massachusetts.

Executive Council Member Frank L. Kelley made additional statements that this legislation would be detrimental to the welfare of the members of the I. B. E. W. and all organized labor, and also reviewed the activities of the sponsor of this legislation.

After discussion of this proposed anti-labor legislation the Executive Council voted to go on record as opposing this pending measure and urge all officers and members of the I. B. E. W. in the State of Massachusetts to vigorously oppose its passage and to actively support the Massachusetts State Federation of Labor in its efforts to defeat this referendum and all similar anti-labor legislation. This anti-labor legislation is known as the Barnes Bills.

This matter was also brought to the attention of the council by a telegram to International Secretary G. M. Bugnizet, from Kenneth I. Taylor, secretary-treasurer, Massachusetts State Federation of Labor.

The council recessed to meet with International President Brown, International Sec-

retary Bugnizet, and International Vice Presidents Ingles, Regan, Walker, Freeman, Barker, Boyle, Ingram, Bell, and Milne, who conferred with the council on many topics of vital importance to the Brotherhood.

Mr. Paul Geary, representative of the National Electrical Contractors Association, and adviser to the contractor members of the special pension committee, appeared before the joint meeting of the International vice presidents and the council to clear up several points pertaining to the employees' benefit agreement as entered into by and between the N. E. C. A. and the I. B. E. W. Mr. Geary cleared up all points in question to the satisfaction of all present. After the joint meeting adjourned the council reconvened to further discuss the benefit agreement, which resulted in the following motion being carried:

"That the report of the Special Pension Committee be adopted, and referred for final consummation and signatures of the International president and the International secretary of the I. B. E. W., and a copy of this employees' benefit agreement be made a part of these minutes."

The committee and International Secretary Bugnizet were complimented by the council for the wonderful job they had done on this matter. The committee, having completed its work and report, was discharged.

At the request of the council, Brother D. W. Tracy invited Secretary of Labor Lewis B. Schwellenbach to visit with us. The secretary accepted the invitation and spent the greater part of an afternoon with us, discussing labor problems. The council was impressed with the secretary's views on these problems. The council members assured the secretary that they appreciated his visit with them.

The Committee on Audit, composed of Council Members Kelley and McBride, reported that they had examined the report of audit made for the three months ended December 31, 1945, of the I. B. E. W., along with the report made for the six months ended December 31, 1945, of the E. W. B. A., as made by the firm of Wayne Kendrick and Company, certified public accountants who are employed by the council, and that they found that all accounts checked and all records were in order. The report of the committee was approved and ordered filed.

A telegram to the council chairman, from L. U. No. 1220, is hereby acknowledged.

Chairman Paulsen reported that information had been received to the effect that the Civic Auditorium in San Francisco, California, was available to the I. B. E. W. for the purpose of holding its International Convention, September 1 to September 13, 1946, inclusive. It was also ascertained that ample hotel accommodations could be had.

The information resulted in the council voting unanimously to hold the convention in San Francisco, California, during the period of September 1 to September 13, 1946.

It is further ordered that Sunday, September 1, 1946, shall be the day for registration and presentation of delegates' credentials at convention headquarters, which will be in the Sir Francis Drake Hotel. It is further ordered that the convention convene on Monday, September 2, 1946. The International president and the International secretary are requested to make all arrangements necessary for holding the convention as heretofore mentioned.

International President Brown reported on Government regulations dealing with the Veterans' Emergency Housing Program, as related to reconstruction, repairs and maintenance in existing structures. President Brown stated that he and the other building trades' representatives were going to oppose this program in its entirety and your council approved this procedure.

The International's activity in organizing the Western Union Telegraph Company was dealt with at some length by the International president. The council noted that progress is being made on this matter.

The matter of organizing the telephone workers into the I. B. E. W. was discussed by President Brown. The council recommends continuation of the organization plan.

The report of meetings held with local union representatives whose membership is engaged in the fixture manufacturing business was had, and the information was given that an I. B. E. W. label of fool-proof design was being perfected by International President Brown and International Secretary Bugnizet for use on fixtures manufactured by our membership. It is the thought of the council that with the use of this label, along with diligent policing of fixture installation jobs, the I. B. E. W. will, in a short time, improve conditions in this industry. The cooperation of all our members is asked for.

International Secretary Bugnizet reported on his activities since the last council meeting. He also met with the council daily on matters pertaining to the coming International convention.

International Secretary Bugnizet is requested to communicate with all parties who had matters before this council, and to advise them what disposition was made of their cases.

After all International Executive Council members had reported on their activities in their respective districts, since the last council meeting, and having disposed of all business coming before it, the council adjourned sine die.

D. A. MANNING,

Secretary.

CHARLES M. PAULSEN,

Chairman.

PREVENTIVE MAINTENANCE

(Continued from page 195)

out, out of the socket and testing it from one filament prong to the other filament prong with an ohmmeter to see if the filament is open. Third, by replacing the tube with a tube that is known to be a good tube. The last way is the best way as by replacing a tube you will know that the tube is not the trouble if the equipment doesn't work after it has been replaced. If more than one tube is burned out, the equipment should be inspected before replacing the tubes. After replacing a tube and it does not burn, a voltage test should be made from the anode prong to the cathode prong. This test should be made while the power is on. While making such a test it is a good idea to stand on a rubber blanket. And if the chassis of the equipment has been removed from the cabinet it should be placed on a rubber blanket or a dry piece of wood. Because if the chassis is used for a conductor it will have a positive potential, and if an anode circuit has in some manner shorted to the chassis, the chassis will have a high positive potential to ground and there will be a danger to the repairman of a bad shock, which could be fatal.



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Book, Roll Call	1.50	Receipt Book, Applicants (750 receipts)	3.50	Book, Minute	1.50
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THE tinsmith finished the black steel ballot box to be used by members of the Security Council and delivered it to the UNO. Inside was a note, written in a firm, clear handwriting on cheap paper:

"May I, who have had the privilege of fabricating this ballot box, cast the first vote?"

"May God be with every member of the United Nations Organization, and through your noble efforts, bring lasting peace to us all—all over the world."

It was signed Paul Antonio. Someone called his employers to ask about Antonio. "He's just a tinsmith," they said.

--NEWSWEEK.